

**STATE OF VERMONT
BOARD OF BARBERS AND COSMETOLOGISTS**

IN RE:)	
INGRID E. HALLIGAN)	
Lic. No. 009-0001537)	Docket No: CO 02-0702
&)	
AMERICAN HAIRLINES)	
Lic. No. 012-0000913)	

STIPULATION AND CONSENT ORDER

NOW COMES the State of Vermont, by its Attorney General, William H. Sorrell, and the Respondent Ingrid E. Halligan, who stipulate to the following Board Authority, Facts, Agreement and Understandings as final in this matter:

Board Authority

- 1) The Vermont Board of Barbers and Cosmetologists has jurisdiction to approve consent orders entered into by the State and by cosmetologists pursuant to 3 V.S.A. §129; 26 V.S.A. §276; and the Board of Barbers and Cosmetologists Rules (hereinafter "Rules").
- 2) Practicing or offering to practice beyond the scope permitted by law is unprofessional conduct upon which the Board may take disciplinary action. 26 V.S.A. §288(1).
- 3) Failing to adequately supervise employees engaged in any of the practices of cosmetology is unprofessional conduct upon which the Board may take disciplinary action. 26 V.S.A. §288(2).
- 4) Delegating professional responsibilities to a person the licensed professional knows, or has reason to know, is not qualified by training, experience, education or licensing credentials to perform them is unprofessional conduct upon which the Board may take disciplinary action. 3 V.S.A. § 129a(a)(6).

Facts

- 5) Respondent, Ingrid E. Halligan, is licensed as a cosmetologist by the State of Vermont holding license number 009-0001537. Respondent Halligan was originally licensed on November 28, 1983.
- 6) Respondent American Hairlines is licensed as a salon and holds license number 012-0000913. Respondent American Hairlines was originally licensed on May 8, 1987.

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- 7) Respondent, Ingrid E. Halligan, is the owner of the Respondent shop, American Hairlines.
- 8) As owner of the shop, Respondent Halligan was responsible for compliance with the Vermont Laws and Rules concerning the practice of cosmetology.
- 9) From August 2000 through May 2002, Respondent Halligan allowed an unlicensed person to practice cosmetology at the Respondent shop.
- 10) Respondent represents that the unlicensed person was performing an apprenticeship. However, Respondent Halligan did not file with the Board any required forms concerning the apprenticeship prior to 2002.
- 11) Respondent Halligan admitted allowing the unlicensed employee to work and furthermore stated that the employee was an apprenticeship student when she appeared before the Board concerning the apprenticeship and/or licensing of the stated apprentice.

Charges

- A. Practicing or offering to practice beyond the scope permitted by law is unprofessional conduct upon which the Board may take disciplinary action. 26 V.S.A. §288(1).
- B. Failing to adequately supervise employees engaged in any of the practices of cosmetology is unprofessional conduct upon which the Board may take disciplinary action. 26 V.S.A. §288(2).
- C. Delegating professional responsibilities to a person the licensed professional knows, or has reason to know, is not qualified by training, experience, education or licensing credentials to perform them is unprofessional conduct upon which the Board may take disciplinary action. 3 V.S.A. § 129a(a)(6).

Understandings

- E. The Respondent understands that the Board of Barbers and Cosmetologists must review and accept the terms of the Order set forth below and that if the Board rejects all or any portion of the Order, then this entire document shall be null and void.
- F. The Respondent has read and reviewed this entire document and agrees that it

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contains the entire agreement between the parties.

- G. The Respondent is not under the influence of any drugs or alcohol at the time this document is being signed.
- H. The Respondent agrees that she has had sufficient opportunity to consult with legal counsel before signing this document.
- I. The Respondent agrees to settle the charge against her on the terms set forth in this order and is voluntarily waiving her right to a contested hearing before the Board of Barbers and Cosmetologists.
- J. Respondent specifically waives any claims that any disclosures made to the full Board during its review of this agreement have prejudiced her rights to a fair and impartial hearing in future hearings if this agreement is not accepted by the Board.
- K. The Respondent agrees that the Order set forth immediately below may be entered by the Board of Barbers and Cosmetologists.

Consent Order

L. Based on the above stipulations, it is **ADJUDGED** as follows:

- (1) The "Facts" listed above are true; and
- (2) The Respondent has engaged in unprofessional conduct in that the Respondent has:
 - (a) Practiced or offered to practice beyond the scope permitted by law in violation of 26 V.S.A. §288(1);

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- (b) Failed to adequately supervise employees engaged in any of the practices of cosmetology in violation of 26 V.S.A. §288(2); and
- (c) Delegated professional responsibilities to a person the licensed professional knows, or has reason to know, is not qualified by training, experience, education or licensing credentials to perform them in violation of 3 V.S.A. § 129a(a)(6).

M. Based on the above stipulation and on the above Findings and Conclusions of this Board, it is **ORDERED** as follows:

Respondent's Shop License

N. The Board hereby **REPRIMANDS** Respondent's shop license.

Respondent's License

O. The Board hereby **CONDITIONS** Respondent's license, commencing on the date of entry of this Order, **for a minimum period of six (6) months** as follows:

- (a) **Respondent shall successfully complete the Vermont State Laws and Rules examination; and**
- (b) **Respondent shall not petition the Board for a minimum period of six (6) months from the date of entry of this Order regarding any apprenticeship(s).**

P. Failure to timely comply with the conditions above shall be grounds for further disciplinary action.

Q. Notwithstanding any provision above, Respondent must meet all Board of Barbers and Cosmetologists requirements for license renewal.

R. This Stipulation and Consent Order is a matter of public record and may be reported to other licensing authorities as provided in 3 V.S.A. §129(a).

S. This Stipulation and Consent Order will remain part of the Respondent's licensing file and may be used in determining sanctions in future disciplinary matters.

AGREED TO:

**BY: INGRID E. HALLIGAN
RESPONDENT**


Date: 2/12/03



Ingrid E. Halligan

**AND BY: STATE OF VERMONT
WILLIAM H. SORRELL
ATTORNEY GENERAL**

Date: 2/18/03

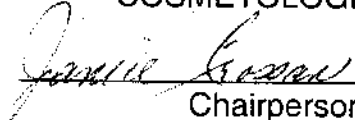


George C. Haegele IV
Assistant Attorney General

ACCEPTED AND SO ORDERED:

**BOARD OF BARBERS AND
COSMETOLOGISTS**

Date: 3/17/03



Chairperson

Dated entered: 3/24/03

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