

**Vermont Secretary of State
Office of Professional Regulation**

**Twenty-Sixth Annual Report
on
Professional Licensing**



Deborah L. Markowitz, Secretary of State

Christopher D. Winters, Director

November 2007

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Published by:

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A note to the reader:

This Director's Annual Report for the Office of Professional Regulation (OPR, Office) covers Fiscal Year 2007 - July 1, 2006 through June 30, 2007. It contains a series of reports from different units within the office, as well as a summary of the activity of the regulatory programs for the 44 professions supported and managed by OPR. You will also find a series of tables and charts providing a detailed report on the activities, revenues, and expenditures for all regulatory programs administered under the jurisdiction of OPR. Information relating to specific professions can be accessed via our web page: <http://www.vtprofessionals.org> Comments and suggestions are welcome. Write or call the Director, Office of Professional Regulation, Secretary of State, National Life Bldg., North FL2, Montpelier, Vermont 05620-3402, (802) 828-1505 or e-mail to opr@sec.state.vt.us.

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This report contains information regarding the following professions:

Accountants Acupuncturists Alcohol & Drug Counselors Architects Athletic Trainers Audiologists Auctioneers Barbers & Cosmetologists Body Piercers Boxing Chiropractors Crematoriums Dental Examiners Dietitians Electrologists	Professional Engineers Funeral Service Hearing Aid Dispensers Land Surveyors Marriage & Family Therapists Clinical Mental Health Counselors Midwives, Licensed Motor Vehicle Racing Naturopaths Nursing Nursing Home Administrators Occupational Therapists Opticians Optometrists Osteopathic Physicians and Surgeons	Pharmacists Physical Therapists Private Investigative/Security Services Psychoanalysts Psychologists Psychotherapists, Non-licensed Radiologic Technologists Real Estate Appraisers Real Estate, Brokers & Salespersons Respiratory Care Practitioners Social Workers, Clinical Speech Language Pathologists Tattooists Veterinarians
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Director's Report Fiscal Year 2007

In my second year as Director, we have continued on the path toward improving our already excellent record of customer service. Much of the second half of the fiscal year was dedicated to a move and the long-awaited consolidation of OPR staff at the National Life Building in Montpelier. Our new location is already paying big dividends in the way of increased and improved communication and collaboration, better allocation of resources, and a team approach that allows us to take advantage of efficiencies in how we share the daily workload. The OPR staff deserves much credit for the way in which they embraced the move and quickly adapted to the new space.

Months of planning and preparation went into the move so that we could have a smooth transition with virtually no disruption to our service to the public. Paul Daley and business office members Linda Hall and Jaylene Lamberti did a tremendous job of helping us plan and coordinate the move. IT staff Nick Hayer, Joe Leclair and Dan Romeo also deserve our thanks for making the computer transition as seamless as possible.

In the past year we have also undertaken, for the first time in OPR's history, a thorough study of our business and how our existing computer software serves our current licensing and discipline delivery system. Months of analysis, hard work and contributions from everyone in the office resulted in a decision to move ahead with a software replacement in the coming year. If all goes as expected, the new system, with its many improved features, should be up and running in the Summer of 2008. With proper planning and continued introspection, a new professional regulation licensing system will provide us the opportunity to greatly streamline our service to licensees and the general public, while improving quality at the same time.

I remain ever grateful to Secretary of State Markowitz, the House and Senate Government Operations Committees, and the hard-working staff of the Office of Professional Regulation for their support in making public protection a reality each day.

I will also take this opportunity to thank the dedicated professionals and public members who serve as board members and advisors and who volunteer their time to improve their professions and their State.

I look forward to even more progress in professional regulation for the year ahead.

Respectfully submitted,

Christopher D. Winters, Director

Review of Specific Activity of Professions

Accountancy

In response to national efforts to standardize requirements (Uniform Accountancy Act), the Board has revisited its statutes and rules governing the profession. The Board increased the minimum educational requirements to sit for the Certified Public Accountancy examination from 60 credits to 120 credits. The Board has been working for several months to update its administrative rules. It is considering changes to the minimum experience requirement for licensure. The Board continues to gather input from practitioners before making any final decisions on the proposed rule revisions.

The Board found the April 2004 transition from a paper based examination to a computer based one, to have been relatively smooth and has dealt with only minor issues.

The Board conducted a random audit of the continuing professional education credits reported on licensees' renewal applications. The Board found an improvement in compliance since the last audit was performed.

The Board sent a Newsletter to all licensees along with their renewal notices. The Newsletter outlined recent legislative changes, mentioned its transitional policy for examination candidates who have begun taking portions of the examination, highlighted requirements for peer review, and so on. The Board finds its Newsletter a great tool to make licensees aware of changes that affect their license and practice as a certified public accountant in the State of Vermont.

Acupuncture:

Existing acupuncture apprentices will need to complete a training program no later than December 31, 2010 with a preceptor approved by the director where the training program is approved by the director and begun prior to December 31, 2007.

Allied Mental Health Practitioners:

Establishing the licensure standards of a profession is a major purpose of a professional board. Over the past 15 years the Board had accomplished the establishment of standards for mental health counselors and marriage and family therapists in the State of Vermont. But in that process the application procedure became rigid. So the Board had adjusted the rules to build in flexibility without sacrificing licensing standards. It was quite a balancing act, but in June of 2006 those new rules were accepted in the legislature, and the feedback we've received from graduate schools and applicants has been very positive.

In the profession of mental health counselor there has been a national trend toward improving portability between states. Not too much has been accomplished on the national level, but here in Vermont we had created the Five-Year Rule. This rule allows the BAMHP to endorse the license of any applicant who holds an unencumbered license in another jurisdiction for at least five consecutive years. We are hoping that other states will follow our lead in moving this very important national trend forward.

Architects

The Board continues to review its requirements for licensure and seeks to standardize the process for applicants. Members are active participants in state and national (National Council of Architectural Registration Boards) organizations and report to the Board and to OPR the results of networking at those levels. Topics covered include, Intern Development Program (IDP), disciplinary processes among states, changes in the Architect Registration Examination or licensing requirements, etc.

The Board sent a Newsletter to all licensees along with their renewal notices. The Newsletter outlined recent legislative changes, highlighted national news, disciplinary matters, and so on. The Board finds its Newsletter a great tool to make licensees aware of changes that affect their license and practice as an architect in the State of Vermont.

Board of Barbers & Cosmetologists

In addition to regular business, the Board has made efforts to update its applications and clarify requirements for applicants and licensees. The Board continues to receive inquiries concerning various new technologies, equipment, and practices that are not specifically addressed in its laws. The Board will research these issues and will propose legislative or rule changes as deemed appropriate.

The Board continues to deal with allegations of unauthorized practice, particularly with manicurists. The Board has also dealt with several cases involving persons practicing with lapsed licenses. The Board is anxiously anticipating biannual inspections of cosmetology and barber shops to be conducted by OPR's inspector.

The Board sent a Newsletter to all Barber and Barber Shop licensees along with their renewal notices. The Newsletter outlined recent legislative changes, highlighted rules to ensure compliance, disciplinary matters, and so on. The Board finds its Newsletter a great tool to make licensees aware of changes that affect their license and practice as barbers and operators of barber shops in the State of Vermont.

Board of Chiropractic:

The Board reviewed, amended and corrected the renewal forms so that renewal would be easier. They invited Physical Therapy Advisors to the Board meetings to discuss adequate training and scope of practice overlap with chiropractic procedures.

The Board represented the Vermont at the meetings of the Federation of Chiropractic Licensing Boards (FCLB) and the National Board of Chiropractic Examiners (NBCE). They sent representatives to participate in the writing of the NBCE Acupuncture exam, and as proctors for the NBCE Part IV Examination of chiropractic students. The Board hosted the entire Eastern Seaboard and two Canadian Provinces at the Fall FCLB Meeting of Districts III & V in Burlington.

Board of Dental Examiners:

The Board was created to protect the health, safety and welfare of the public. It is charged with setting standards of practice, issuing licenses to practice dentistry and dental hygiene and investigating and disciplining licensed professionals.

During the last fiscal year the board added a continuing education requirement for the renewal of licensure by dentists, has worked on rules governing the practice of hygienists in the public health setting and reduced the number of pending investigative complaints against members of the profession to 13. Many of our accomplishments would not have been possible without the support of the staff of the Secretary of States Office – Larry Novins, Diane Lafaille and Rita Knapp.

Licensed Midwives:

Legislation was passed related to the formulary for medication use by licensed midwives.

Naturopathic Physician:

The advisors, along with the Commission of the Department of Health worked to update the formulary used by naturopathic physicians. Their rules will need to be updated to add a special license endorsement authorizing naturopathic physician to prescribe, dispense, or administer prescription medications.

Board of Nursing:

Anita Ristau, RN, MSN retired as Executive Director of the Board of Nursing on November 2007 and Mary Botter PhD, RN was appointed to succeed her.

The number of Registered Nurses licensed in Vermont have increased by 36% in the past two years. In FY 2005 8, 798 RNs were licensed and in 2006 that number increased to 12, 2007. This increase reflects the number of foreign nurses applying through Vermont for licensure.

The Board is keeping a watchful eye on nursing programs across the country offered on the web to ascertain that these programs are comparable to Vermont programs.

Several position statements on nursing practice were issued by the Board which are available on the nursing website.

Nursing Home Administrators:

By the end of this fiscal year, there were 79 licensed Nursing Home Administrators. Five applicants were licensed during FY2006--four applicants endorsed from other New England states and one was newly licensed by examination.

The process of revising the Administrative Rules has been initiated to bring them into conformity with the new statutes.

Opticians

The Option Advisors experienced a very smooth transition in changing its structure from a board to the Advisory model under the Director of OPR. The change has had no impact on regular business including the application and renewal process. The reduction of renewal fees and improved educational opportunities has shown an increase in the number of applicants.

As a result of moving to the advisor profession model, the Office is revising its administrative rules. All licensees and interested persons will have an opportunity to have input into any changes recommended. The Advisors sent a Newsletter to all licensees along with their renewal notices. The Newsletter outlined recent legislative changes in its structure, included a question and answer section, stressed important reminders, and so on. The Newsletter is a great tool to make licensees aware of changes that affect their license and the optician practice in the State of Vermont.

Optometry

The Board of Optometry was successful in its efforts to expand the scope of practice for optometrists to diagnose and treat glaucoma. The Board found during its audit, that most licensees who had been issued the endorsement to treat glaucoma were well on the way to meeting the requirement of co-management of five new glaucoma patients with an ophthalmologist. Once accomplished an optometrist who has the endorsement may diagnose, treat, and prescribe drugs listed on the formulary for glaucoma patients. A few licensees were notified that they had not yet met the requirement due to patients who were glaucoma suspects but not yet diagnosed with glaucoma or patients who were diagnosed prior to the effective date of the endorsement. The Board will continue to monitor licensees in the process of treating glaucoma patients independently. The Board is now waiting for more information while considering a request to add to the formulary.

The Board sent a Newsletter to all licensees along with their renewal notices. The Board finds its Newsletter a great tool to make licensees aware of changes that affect their license and the practice of optometry in the State of Vermont.

Osteopathic Physicians

The Board of Osteopathic Physicians & Surgeons conducted its regular business. Members are active participants in state and national (Federation of State Medical Boards) organizations. Topics covered included, disciplinary processes among states, medication and medical errors, changes in examination or licensing requirements, etc. The Board continues to monitor any efforts of state and/or national physical therapy organizations to expand their scope of practice.

The Board sent a Newsletter to all licensees along with their renewal notices. The Board finds its Newsletter a great tool to make licensees aware of changes that affect their license and the practice of osteopathic medicine in the State of Vermont.

Pharmacy

Due to the many changes affecting the practice of pharmacy, the Board has begun the drafting process for proposed changes to its administrative rules. Many issues need to be addressed, updated, or clarified further. The Board will add provisions for many issues not previously addressed, some of which are mandates from the federal government. In response to the federal mandate, the Board is also considering provisions for tamper resistant prescription pads.

The Board worked with the Vermont Department of Health, Planned Parenthood of Northern New England and other groups regarding Emergency Contraceptive: Collaborative Practice rules and training

program. The Board has also been consulted by the Health Department which is in the process of implementing a prescription monitoring program. The Office has also been consulted by other state agencies that are creating a prescriber data sharing program.

The Board receives multiple inquires monthly concerning the practice of pharmacy and related practices, interpretation of its statutes and rules, how to deal with conflicting laws, and licensing issues, particularly for foreign trained candidates. Many of these issues are reported to licensees through its newsletter. The Board has requested that the Director of OPR consider hiring an Executive Director who is a pharmacist for assistance.

The Board participates with the National Association of Boards of Pharmacy's quarterly Newsletter where it keeps licensees apprized of proposed law or rule changes, clarifies issues through its question and answer section, and so on. The Board finds its Newsletter a great tool to make licensees aware of changes that affect their license and the practice of pharmacy in the State of Vermont.

The Board began preparing for hosting the AACP/NABP Regional I meeting to be held in Burlington in the fall.

Physical Therapy:

The advisors continue to work on statutory changes to better clarify the definition of the practice of physical therapy, patient care requirements, and supervision requirements.

Private Investigative & Security Services

The Board began reviewing its current statutes and rules to determine what provisions need to be updated, revised or deleted. A question was posed as to why fingerprint cards were required for unarmed security guard or private investigator registrants. The Board asked this question of its licensees noting that it is considering requiring full background checks (Federal Bureau of Investigation) on all applicants, not just those who apply for armed status. The results of the FBI background checks through the Vermont Department of Public Safety have been expedited due to electronic fingerprinting and processing ability. The additional costs incurred with the full federal background check will be covered by existing statutory authority. The Board further clarified its licensing structure, in which separate licenses are issued to an agency and its qualifying agent who is responsible for the agency's operations. The Board is also reviewing its interpretation of the provision covering the control or movement of vehicles, training requirements, the media used by agencies to give the training (i.e., classroom, video, Internet, etc.), the ability to transfer registrants from one agency to another, and so on.

The Board discussed the need for agency inspections to ensure employees of an agency are licensed or registered, that proper training occurred, proper recordkeeping, and proper maintenance of employee and training records.

The Board sent a Newsletter to all licensees along with their renewal notices. The Newsletter outlined recent legislative changes, future considerations, Board Policies and important reminders. The Board finds its Newsletter a great tool to make licensees aware of changes that affect their license or registration and the practice of security and private investigative services in the State of Vermont.

Board of Psychological Examiners:

Adjustment, change, review and responsiveness have been the key words for the work of the Board of Psychological Examiners in 2007. Since the end of 2006, three of the five Board members either retired or resigned from their appointments. Within the first half of the year, the Board functioned as a quorum until within the space of a few months a new public member and psychologist member were appointed. The Board still eagerly awaits the appointment of another public member to fill the Board membership to capacity. As a result, a great deal of transition, adjustment, change and new orientation has occurred. These have been quite smooth as a result of the commitment of all Board members as well as due to the diligence of OPR staff attached to the Board.

After the new members were sufficiently oriented and acclimated to the activities of the Board, we resumed and intensified a comprehensive review of the Laws and Rules pertaining to the Board, in order to clear up confusing language, terms and explanations contained within the current Laws and Rules. The Board continues to work on this project, aided by the current Vice Chair, Richard Root, Ed.D., who is coordinating the effort, and by Larry Novins, Esq., the Board counsel who is advising us in an active and effective manner.

In the national arena, and in the Canadian provinces, two issues have come increasingly to the fore in the past year. The first has to do with changes and potential changes to requirements for licensure involving the one-year of post-doctoral supervised experience. The second issue involves an updated analysis and view of assessment of competence for professionals seeking licensure. The VT Board has been involved in the larger state and provincial discussions, while discussing and debating among ourselves on the local level, especially in the context of our Rules review.

Regarding the important area of specific regulation of the profession, the board has seen a limited number of complaints against psychologists in 2007. During this time, one licensee has had her license suspended summarily, while three licensees have stipulations on their license, including at a minimum, supervision and oversight by the Board. The Board is gratified that so few complaints have been filed during the course of the year, and that even fewer have been acted upon that have directly affected the practice of licensees.

Radiologic Technology

The Board updated its procedure for physicians seeking to obtain ionizing privileges which made it easier for the physician, staff and for the Board. The Board is reviewing its administrative rules with an eye toward ensuring that the rules reflect the ever changing technology in use in Vermont.

The availability for required national examinations for operators to obtain the recently approved specialty in Positron Emission Tomography/Computerized Tomography (PET-CT) Scanner and a CT Simulator has been slow to come. The Board notified licensees of acceptable practices until the national organizations have an examination in this specialty. The Board continues to receive inquiries pertaining to new technologies or equipment currently available. The Board is not considering proposing new legislation each time a new camera or scanner is available and hopes to deal with these issues in a more general fashion. It will monitor national and other states' requirements prior to proposing additional legislative amendments.

The Board sent a Newsletter to all licensees along with their renewal notices. The Newsletter outlined recent legislative changes, highlighted topics being considered by the board, and provided other updates to readers. The Board finds its Newsletter a great tool to make licensees aware of changes that affect their license and practice as radiologic technologists in the State of Vermont.

Tattooists and Body Piercers:

As a prerequisite to registration, a tattooist or body piercer applicant shall provide proof of an apprenticeship of at least 1,000 hours of experience obtained within two calendar years working under the direction and supervision of a body piercer or tattooist registered and in good standing with this state or the state in which he or she is regulated, and who has been in practice a minimum of three years.

Veterinary

After much consideration, the Board deleted its active clinical practice provision for applicants applying on the basis of endorsement from another state. The Board will now begin the rulemaking process to update its rules. The Board entertains many questions from non-veterinarians who wish to treat animals via an alternative method (i.e., chiropractic, acupuncture, massage therapy, etc.). The Board may consider legislation to better state its position on that issue.

The Board sent a Newsletter to all licensees along with their renewal notices. The Newsletter outlined recent legislative changes, included a question and answer section, stressed good communication with clients and staff, recordkeeping, and so on. The Board finds its Newsletter a great tool to make licensees aware of changes that affect their license and the practice of veterinary medicine in the State of Vermont.

Report of the Prosecutorial Unit

This year was marked by stability, there were no staff changes and the caseload remained level, for the first time in at least five years. This stability has allowed the division to concentrate on increasing the services it provides to the Boards, Commissions, and Advisor professions. The division has been active in proposing changes to statutes and rules in order to promote clarity and equity and to improve the ability of the Boards to protect the citizens of Vermont from the effects of unprofessional conduct. Many of these suggestions have been adopted and have had the desired effect. The future continues to hold many challenges as technology fundamentally changes the way services are provided. Between 2005 and 2007 the number of licensees overseen by the Office of Professional Regulation increased from 43,039 to 48,376. How this increase will effect the prosecutorial division is unknown but could pose another challenge in the years ahead.

Report of the Investigative Unit

This Unit consists of six full-time investigators and one full-time and statewide inspector. The Investigation Division is responsible for the investigation of civil and criminal complaints of unprofessional conduct relative to the forty-four regulated professions that fall under the umbrella of the Office of Professional Regulation. The Investigation Division may also investigate an applicant's fitness for licensure. The Inspection Division is responsible for the inspections relevant to eight of the licensed and regulated professions. The inspected professions are as follows: Crematory, Cosmetology, Electrology, Funeral, Pharmacy, Real Estate, Tattooing and Body Piercing.

The Investigation Division saw many changes this year, including the retirement of Chief Investigator Michael Colgan in July of 2007. Chief Colgan originally came to the Unit from Bennington Police Department where he had served as a police officer and detective for approximately 14 years. In 1999 Chief Colgan joined the Investigation Division of the Office of Professional Regulation. He was promoted to Chief Investigator in March of 2005, after the passing of long-time Chief Investigator Ron West. Amy Carlson, an investigator of several years at OPR, was selected as the new Chief.

The Inspection Division also saw many changes this past year. Investigator Greg Kelly was promoted to Investigative Coordinator, responsible for the supervision of the Inspection Program. Additionally, the position of Inspector is currently under recruitment. We anticipate the position to be filled by January 2008.

Collectively, the Investigation and Inspection Division are looking forward to many new advances in fiscal year 2008, especially in the area of technology as the Office of Professional Regulation is on the brink of obtaining a new licensing system. This new system will bring forward many positive changes for the Investigation and Inspection Divisions alike. As always we continue to monitor and evaluate our service to the public and licensees in light of rising caseloads and increasing demands.

Statutory Changes Adopted in FY07 Legislative Session

This is a summary of the Legislative changes made in FY07 in the Professional Regulation Bill, H. 368, enacted into law July 1, 2007 as Act 29. You can find a copy of the actual text of the new law on our website at www.vtprofessionals.org.

General Amendments affecting all professions (Title 3):

A large number of the changes made in FY2007 were regarding “unauthorized practice,” or practicing without a license. The penalties for unauthorized practice were amended last year (FY06) in response to an unlicensed tattooist case in which it was discovered there were insufficient penalties in law to deal with the seriousness of the offense. That law was amended to allow for up to a \$5,000.00 fine and up to one year in prison. Now that the new penalties have been implemented (see 3 V.S.A. § 127), every profession contains an amendment to its unauthorized practice provision, to strike inconsistent language and to cross reference to the language as amended the previous year.

3 V.S.A. § 129(a)(3): This housekeeping amendment makes clear that when emergency action is necessary, suspension is the only authorized temporary emergency remedy, and not the other remedies found in section 129, such as revocation, reprimand or conditioning of a license.

3 V.S.A. § 129(a)(13): This provision gives boards authority to give a jurisprudence exam as part of the licensure process. Such a change would have to be established by rule. This blanket statute gives any profession authority for such a rule when a statutes and rules examination is warranted. The exams currently being used by some professions are simply designed to make applicants read the rules and statutes at least once prior to becoming licensed. They are “open book.” One can find the answers to the questions simply by reading the rules and statutes.

3 V.S.A. § 129(c): This addition makes clear to the public and board members what has been the practice: an investigating member of the board, who participates in the investigation and prosecution of a case, cannot influence the rest of the board hearing panel in any way, and that member cannot participate in the adjudication of the case.

3 V.S.A. § 129b: Under 3 V.S.A. § 129b the governor appoints board members. “...all members appointed by the governor...shall serve at the pleasure of the governor.” Appointments of advisors are made under 129b(g) and are made by the Secretary of State. “Advisor appointments shall be subject to the same conditions as those for board members under this section.” This amendment makes clear what has been implied, that appointed advisors are subject to the Secretary’s oversight and ability to remove. It makes sense that the secretary have the same right to “un-appoint” advisors that the governor does for board members.

Title 18 – Specific Profession:

18 V.S.A. § 2051 – 2061. Nursing Home Administrators: Amends the regulation of this profession from the “board model” to the “advisor model.” This change was made due to the small number of licensed nursing home administrators and the relatively high cost that cannot be spread among those licensees without an unmanageable license fee. Each profession regulated under the “board model” must raise

enough revenue, through licensing fees, to be self-sustaining and support the cost of the regulatory program. This cost is untenable for this profession under this model, so the change was made to move this profession to the advisor model of regulation. The regulations themselves remain virtually unchanged, as do standards and accountability for the profession. By becoming an “advisor profession,” costs may be pooled with other advisor professions, thereby enjoying the benefits of the economies of scale. The Board and the profession supported this change.

Title 26 – Specific Professions:

26 V.S.A. § 13 et al. Accountants. Several changes were made to update the statutes regulating the practice of public accountancy.

26 V.S.A. § 13 -- Definitions: This change adds language required by the Sarbanes-Oxley Act, further defining the “attest services” requiring a license. It also removes the very difficult to identify standard of “moral turpitude” and adds the more relevant acts of “false statements or fraud” to the definition of “good character.”

26 V.S.A. § 14(g) – Prohibitions: This amendment adds another category of work considered an “attest function” which requires a license to perform.

26 V.S.A. § 15 – Exemptions: This strikeout eliminates language that states the obvious and is confusing as written.

26 V.S.A. § 51 – Board Composition: This section is rewritten, eliminating the requirement for a registered public accountant, which is no longer being licensed, and allows for three licensed members, one public member, and one member who is either a licensee or public member.

26 V.S.A. § 54 – Powers and Duties of the Board: This puts into statute what is already implied and in practice – that the board would cooperate with other states on cases of suspected unlicensed practice where accountants licensed in other states may be crossing borders to work without a license.

26 V.S.A. § 71a – License by Examination: This amendment eliminates one route to CPA licensure: 60 hours of education and four years of practice. This is the equivalent of an associate’s degree. The board will still maintain the 120 hour and 150 hour routes to licensure. Nearly every other state requires at least a bachelor’s degree (120 hours) and Vermont is seen as having a lesser standard by maintaining this path, which will not transfer to other states. The 60 hour path is very rarely used.

26 V.S.A. § 71b – RPA licenses: a repealer section eliminates the references to RPA licenses. This license was phased out in 2003. The difference between a CPA and RPA is the exam that was taken. The RPAs took the Accreditation Council for Accountancy & Taxation exam for all subjects except auditing, which was the same as the CPA exam section. Education and experience requirements were the same. There were only 7 RPA licensees remaining in 2006.

26 V.S.A. § 72 – General Licensing Provisions: Reorganizes this section into two categories of general licensure and licensure by endorsement from another state (see below).

26 V.S.A. § 72a – License by Endorsement: This change takes a portion of the above general licensing statute and makes it into its own section on licensure by endorsement. The requirement of how frequently the exam must be offered is eliminated because it is now readily available one part at a time.

26 V.S.A. § 74 – CPA Firms: This amendment eliminates the word “compilation” because “attest” is inclusive of “compilation.” This also removes the redundant section (e) which is virtually the same as section (d).

26 V.S.A. § 74a – Nonresident Firms: This makes clearer the intent of the law: that all firms, including sole proprietorships, must register in Vermont in order to temporarily practice here.

26 V.S.A. § 82 – Confidential Communications: This amendment removes the term “report reviews” which were once done by the board, and replaces it with “peer reviews,” which are now done by peer firms, as has been the practice since 2004 when the statutes were modified.

26 V.S.A. § 1171. Professional Engineers. Board composition: There was a requirement that one member of the board be licensed initially within the past five years. There have been no “recently licensed” Board members for some time. This change removes that requirement and allows it to be a straightforward licensed member position.

26 V.S.A. § 1176 – Transient Practice Fee: Transient practice licenses were abolished in 2005 because it was just as easy to acquire a full license as it was a transient practice license, and for a similar fee. This fee is no longer used so it is being deleted.

26 V.S.A. § 1574. Nursing. Rulemaking: Despite many decades of rulemaking, it is not clear in statute that explicit rulemaking authority was ever given to the Board of Nursing. This corrects that oversight.

26 V.S.A. § 1579 – Renewals: The statute referred to in this section has been repealed. The Office of Professional Regulation has established a staggered schedule of renewals, in consultation with the boards and advisors, so as not to overwhelm the staff at any one time of year. This authority is given to the OPR by 3 V.S.A. § 123(a)(12). It is better for this statute to simply address the two year cycle, and not the specific statute.

26 V.S.A. § 1597 – Appeals: The appeal process for every profession is covered in Title 3 and includes appeals to an appellate officer and superior court as intermediate steps, and not to the supreme court alone. This amendment makes that language consistent with all other professions.

26 V.S.A. § 2052. Pharmacists. Administrative Penalties and Appeals: 3 V.S.A. § 129a, as adopted in 2003, provides that civil penalties from all OPR professions go to the professional regulatory fee fund for board member and advisor training. This section in the pharmacy statutes is a remnant that should have been corrected at that time. The change in subsection (d) is to conform to amendments in Title 3 in which appeal procedures are now a part of 26 V.S.A. § 130a, not § 130, which has previously expired.

26 V.S.A. § 2424. Veterinarians. Licensure by Endorsement: This amendment removes the requirement that a veterinarian licensed in another state with equivalent standards and entering Vermont by endorsement also have 3,000 hours of experience. This provision is overly burdensome and unnecessary to protect the public if the veterinarian is in good standing with the other state.

26 V.S.A. § 3204. Clinical Social Workers. Advisor Appointees: This amendment makes this section consistent with changes made at 3 V.S.A. § 129b for all advisor professions last year, to make the terms of advisor appointments consistent. The Title 3 language allows five year appointments for all advisors. This change is also made throughout the bill to several other of the advisor regulated profession statutes referring to anything other than five year advisor terms.

26 V.S.A. § 3268 – Clinical Mental Health Counselors. License without Examination: This change permits licensure of clinical mental health counselors who have five years' licensed experience in states whose licensing standards are not equal to Vermont's. Underlying this change was the belief that five years licensed experience provides an assurance of competence which overcomes the fact that other states' licensing requirements may not match Vermont's. The Board believes the change is necessary to permit it to license qualified clinical mental health counselors who wish to practice in Vermont.

26 V.S.A. § 3271 – Unprofessional Conduct - Boundaries: This changes from two to five years the time within which a sexual relationship with a client is considered unprofessional conduct. It will make the statute consistent with the American Counseling Association (ACA) "Code of Ethics & Standards of Practice."

26 V.S.A. § 3323(c). Real Estate Appraisers. Appeal Process: This change makes the appeal process for real estate appraisers consistent with 3 V.S.A. § 130a as it is for all other boards.

26 V.S.A. § 3405. Acupuncturists. Apprenticeships: This section eliminates the apprenticeship route to acupuncture licensure. Licensure via apprenticeship is being phased out in this profession. Nationally this has been the trend for some time. The NCCAOM will no longer permit apprentice trained candidates to sit for the national examination after December 31, 2010. Only 2 - 5 people per year were examined after apprenticeships nationally. Approximately 2 people per year take advantage of this route to licensure in Vermont. There are no effective standards to ensure the quality of apprenticeship instruction and there are now many more accredited schools of acupuncture instruction, which include a clinical component. As this profession matures in the licensing world, effective educational programs which have gone through accreditation are seen as being much more protective of public health, safety, and welfare.

26 V.S.A. § 4039. Marriage and Family Therapists. Certification without Exam: Same as Clinical Mental Health Counselors, above, allowing persons licensed and in good standing in another state for at least five years to qualify for licensure even if their education is not equal to what is required in Vermont.

26 V.S.A. § 4105. Tattooists and Body Piercers. Apprenticeships: There have been multiple requests for an extension of time beyond one year to complete the 1,000 hours required of a tattooist or body piercer apprentice prior to licensure. While it is best for the apprenticeship to be ongoing, continuous and not stretched out over too long a period, it is reasonable to expect that an apprenticeship may carry over for more than one year. Two years are allowed for completion of the 1,000 hours under this amendment.

26 V.S.A. § 4185. Midwives. Formulary and rulemaking protocol: This change is made to allow for annual updating of the protocol and formulary for drugs used by midwives without having to go through the rulemaking process each time a new and necessary drug is to be added. These changes are made in consultation with certain professional groups and would be subject to the approval of the commissioner of health.

26 V.S.A. § 4190 – Peer reviews: The administrative rules require a peer review when there has been a death or significant morbidity to a mother or child, practice outside the standards for midwives, or when there has been a transfer to hospital. This peer review must be submitted within 30 days of the review taking place, but there is no requirement that the peer review take place within a reasonable amount of time after the incident. This amendment mandates the review take place within 30 days.

Accountancy Experience – Rulemaking and report required by Senate Amendment to the OPR Bill:

Requires the Board of Public Accountancy to engage in rulemaking to take into account experience gained in non-public accountancy settings and report back to the Government Operations Committees on their progress by January 15, 2008. This amendment was in response to a request from the captive insurance industry regarding what is perceived to be an overly restrictive experience requirement toward CPA licensure, which disqualifies many talented captive employees from using their experience toward CPA licensure.

Statutory Revisions Identified in FY07 For Consideration in FY08

Most of the statutory revisions expected to be implemented in 2008 have been identified as of the writing of this report. The Office expects to have a moderate agenda for the Legislature this year, mostly comprised of housekeeping provisions as we continue to identify and seek changes to outdated language in statute and look for ways to be consistent in the law with similar issues among like professions. It is also significant to note that we will not recommend any increases in licensing fees this year.

In addition to the housekeeping provisions mentioned above, other statutory revisions identified include:

Title 3, General provisions affecting all professions:

- Authorizes the OPR director to contract with examination services.
- Allow retiring board members to see through their investigative roles through to the conclusion of a case.
- Allow continuing education credit to licensees for observing board meetings.

Title 18, Pharmacy:

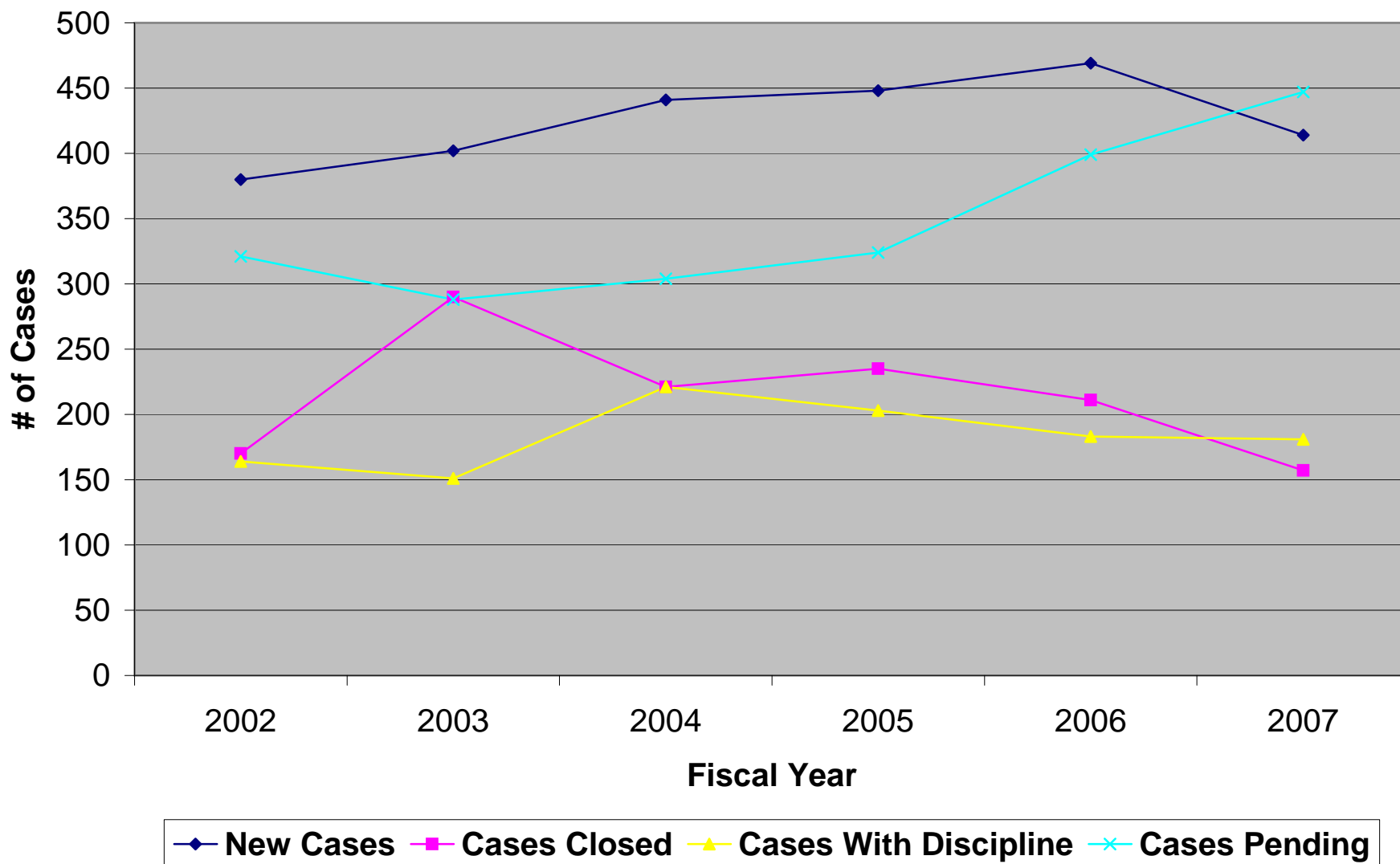
- Various changes to the controlled substances statutes, correcting the definition of misbranded prescription labels; amending the definition of prescriber; making clear that pharmacists are subject to federally mandate record keeping with regard to controlled substances; and correcting pre Controlled Substance Act terminology regarding schedule II drugs.

Title 26:

- **Accountancy:** add clarifying language, expanding allowable experience for the baccalaureate route to licensure.
- **Barbering and Cosmetology:** amending practice requirements to allow qualified experienced practitioners easier access to licensure by endorsement in Vermont.
- **Dentistry:** amendment to allow the board to adopt rules and regulate practice in general supervision programs in public and private schools and institutions.
- **Pharmacy:** make definition of prescriber match that of title 18 by changing definition of “prescriber” to eliminate restriction in this chapter limiting filling prescriptions to only those from adjoining states and provinces; permit hiring of qualified person to serve as an executive director or similar position for Board of Pharmacy.
- **Psychology:** defines psychological trainee, and requires those who are completing pre psychology licensure supervised practice in Vermont to register with the Board.
- **Veterinary:** updates licensing requirements to match changes in accreditation programs and examinations; change of licensure by endorsement to make it truly an endorsement statute, elimination of surplus language; and amend reinstatement requirements to assure current competence to practice.

- **Physical Therapy:** provides greater guidance to licensees by clarifying the definition of practice, and clarification of supervision standards.
- **Physical Therapy and Athletic Training:** continue to pursue decoupling of licensed athletic trainers from physical therapist statutes – probably in a separate bill to start in House Health Care, as discussed with Rep. Sweaney last year, due to athletic trainer reimbursement issues.
- **Security Services:** clarifies the record-keeping requirements for security guard training.
- **Tattooing and Body Piercing:** adds a third category of licensure: cosmetic tattooing, allowing for different education and training other than traditional artistic tattooing internship.

Appendix A: Complaint Activity Overview Fiscal Years 2002 through 2007



Appendix B: Complaint Activity for Fiscal Year 2007

Profession	EADD	INRX	INVA	VOTE	NEGL	DCHW	CHCD	RSSG	DSTP	DHRG	CSOD
Accountant	21	12	21	2	0	10	1	0	1	8	0
Acupuncturist	4	3	4	2	0	1	0	0	2	0	0
Architect	1	0	0	2	0	0	0	0	0	1	0
Athletic Trainer	0	0	0	1	0	0	0	0	0	0	0
Auctioneer	0	1	0	0	0	1	0	0	0	0	0
Audiologist	0	0	0	0	0	0	0	0	0	0	0
Barber	3	3	3	0	0	2	0	0	2	0	0
Body Piercing	3	3	3	0	0	1	0	0	0	0	0
Boxing	0	0	0	0	0	0	0	0	0	0	0
Chiropractor	2	2	2	2	0	0	0	0	0	0	0
Cosmetologist	28	19	28	4	1	11	4	0	12	0	0
Crematory Establishment	0	0	0	0	0	0	0	0	0	0	0
Drug/Alcohol Counselor	2	6	4	1	0	5	0	0	2	1	0
Dentist	13	14	13	6	0	6	0	0	5	0	0
Dietitian	0	0	0	0	0	0	0	0	0	0	0
Electrologist	0	0	0	0	0	0	0	0	0	0	0
Engineer, Professional	6	3	6	0	0	2	1	0	1	1	0
Funeral Service	3	1	3	0	0	0	0	0	0	0	0
Hearing Aid Dispenser	0	0	0	0	0	0	0	0	0	0	0
Land Surveyor	6	1	6	3	0	1	0	0	0	0	0
Marriage/Family Therapist	0	0	0	0	0	0	0	0	0	0	0
Mental Health Counselor	8	4	8	1	0	0	0	1	0	0	0
Midwife, Licensed	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Racing	0	0	0	0	0	0	0	0	0	0	0
Naturopathic Physician	1	0	2	0	0	0	0	0	0	0	0
Nursing	129	117	125	38	5	70	2	21	38	36	0
Nursing Home Administrator	4	5	4	1	0	0	1	0	0	0	0
Occupational Therapist	0	2	0	0	2	0	0	0	0	0	0
Optician	0	0	0	0	0	0	0	0	0	0	0
Optometry	1	0	1	1	0	0	0	0	0	0	1
Osteopathic Physician	4	6	5	3	0	0	0	0	1	0	0
Pharmacist/Pharmacy	78	41	78	25	0	12	3	3	9	4	0
Physical Therapist	7	2	4	2	0	3	0	0	0	2	3
Private Detective/Security Services	12	7	12	4	0	0	4	0	2	1	0
Psychanalyst	0	0	0	0	0	1	1	0	0	0	0
Psychologist	6	9	7	3	0	3	1	2	0	3	0
Psychotherapist	0	0	0	1	0	0	0	0	0	0	0
Radiologic Technologist	2	2	2	0	0	1	0	1	0	1	0
Real Estate Appraiser	4	6	4	7	0	5	2	0	2	0	0
Real Estate Broker/Salesperson	39	33	48	27	0	14	7	0	7	3	1
Respiratory Care Therapist	4	2	3	1	0	0	0	0	1	0	0
Social Worker, Clinical	4	5	7	4	0	1	0	0	1	0	0
Tattooist	7	6	7	5	0	4	0	2	3	1	0
Veterinarian	12	6	12	3	0	2	0	0	0	0	1
Totals	414	321	422	149	8	156	27	30	89	62	6

EADD = New Cases Received

INRX = Cases Investigated

INVA = Cases Assigned to Investigator

VOTE = Cases Closed No Unprofessional Conduct Finding

NEGL = Cases Closed With No Formal Charges

DCHW = Cases with Formal Charges Filed

CHCD = Cases Where Charges Dismissed

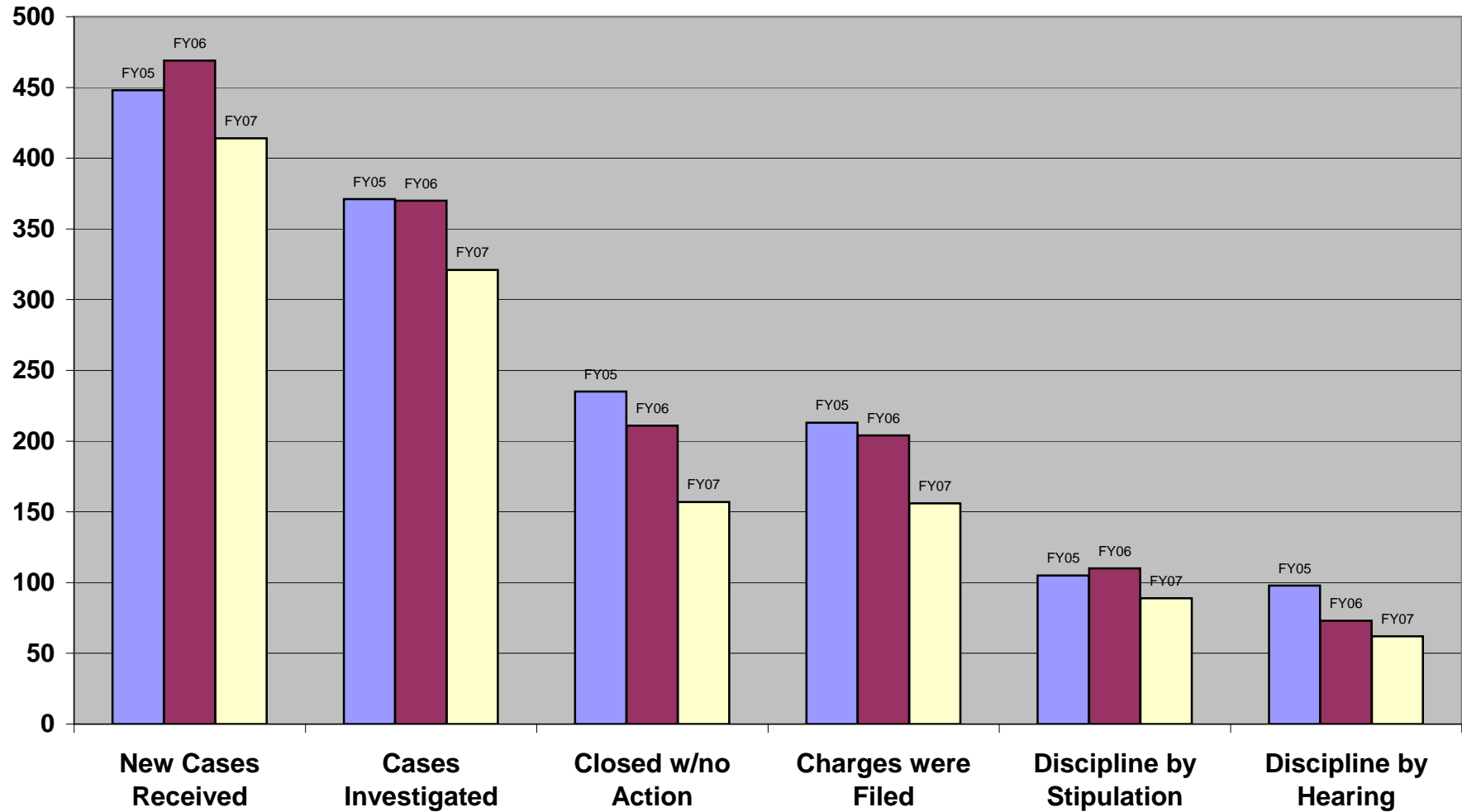
RSSG = Summary Suspension Granted

DSTP = Cases Disciplined by Stipulation

DHRG = Cases Disciplined by Hearing

CSOD = Cases Screened Out Prior to Opening

Appendix C: Historical Data - Detail of Complaint Activity for Fiscal Years 2005 through 2007

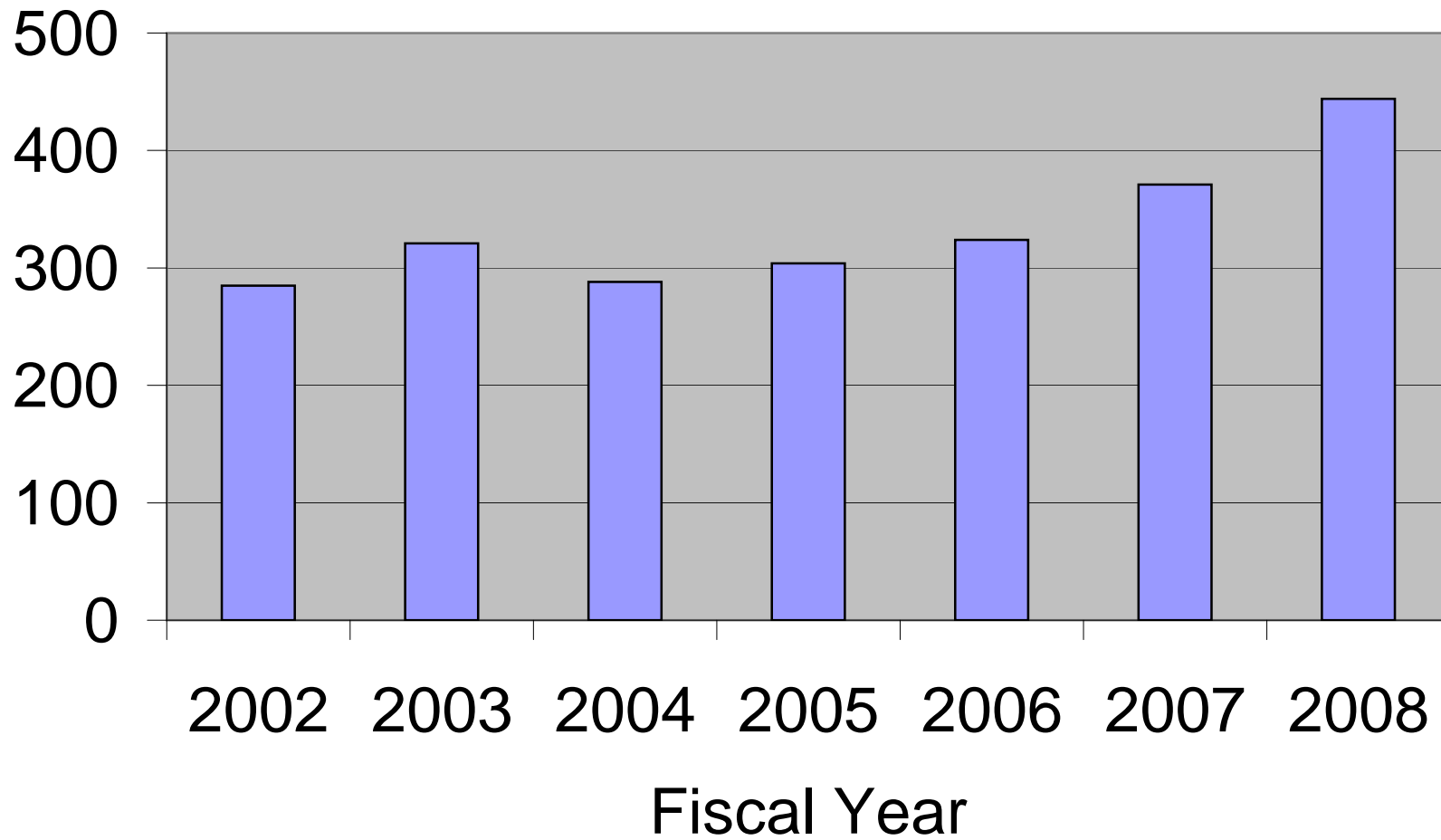


Appendix D: Historical Data of Pending Cases at the Start of the Fiscal Year

	2002	2003	2004	2005	2006	2007	2008
Accountant	4	13	10	1	4	9	18
Acupuncturist	0	-	0	0	4	3	3
Architect	0	4	4	1	3	6	4
Athletic Trainer	0	1	0	0	0	1	0
Auctioneer	4	6	3	1	2	1	1
Audiologist	NR	NR	NR	NR	0	0	0
Barber	1	-	1	0	0	0	1
Body Piercer	NR	NR	1	0	1	2	5
Boxing	0	-	0	0	0	0	0
Chiropractor	7	8	7	0	4	1	1
Cosmetologist	5	18	10	6	4	24	31
Crematory Establishment	NR	NR	NR	NR	0	0	0
Drug/Alcohol Counselor	4	10	4	5	2	6	4
Dentist	31	34	37	25	29	14	16
Dietitian	0	-	0	0	0	0	0
Electrologist	0	-	0	0	0	0	0
Engineer, Professional	6	6	6	2	6	5	8
Funeral Service	1	5	8	8	7	6	9
Hearing Aid Dispenser	2	1	0	0	1	0	0
Land Surveyor	9	4	2	1	2	3	6
Marriage/Family Therapist	1	1	1	2	2	1	1
Mental Health Counselor	1	5	3	3	6	1	8
Midwife, Licensed	0	1	2	5	3	4	4
Motor Vehicle Racing	0	-	0	0	0	0	0
Naturopathic Physician	0	-	0	0	0	0	1
Nursing	101	120	99	102	94	115	125
Nursing Home Administrator	1	1	3	4	2	4	6
Occupational Therapist	1	0	1	1	0	2	0
Optician	0	-	1	0	0	0	0
Optometry	1	2	2	1	3	1	0
Osteopathic Physician	4	5	3	5	6	4	4
Pharmacist/Pharmacy	13	10	12	25	39	28	65
Physical Therapist	2	2	0	0	0	4	4
Private Detective/Security Services	9	6	3	20	11	20	21
Psychoanalyst	0	1	1	1	1	2	1
Psychologist	3	6	6	4	4	2	1
Psychotherapist	3	2	1	0	3	1	0
Radiologic Technologist	0	-	1	2	8	3	4
Real Estate Appraiser	5	5	13	15	15	21	14
Real Estate Broker/Salseperson	52	27	28	51	49	61	55
Respiratory Care Therapist	NR	NR	NR	0	3	2	4
Social Worker, Clinical	2	3	4	5	1	6	5
Tattooist	1	5	2	2	1	6	4
Veterinarian	11	9	9	6	4	2	10
TOTAL	285	321	288	304	324	371	444

NR = Not a Regulated profession at that time

Appendix E: Historical Data
Pending Cases at the Start of the Fiscal Year

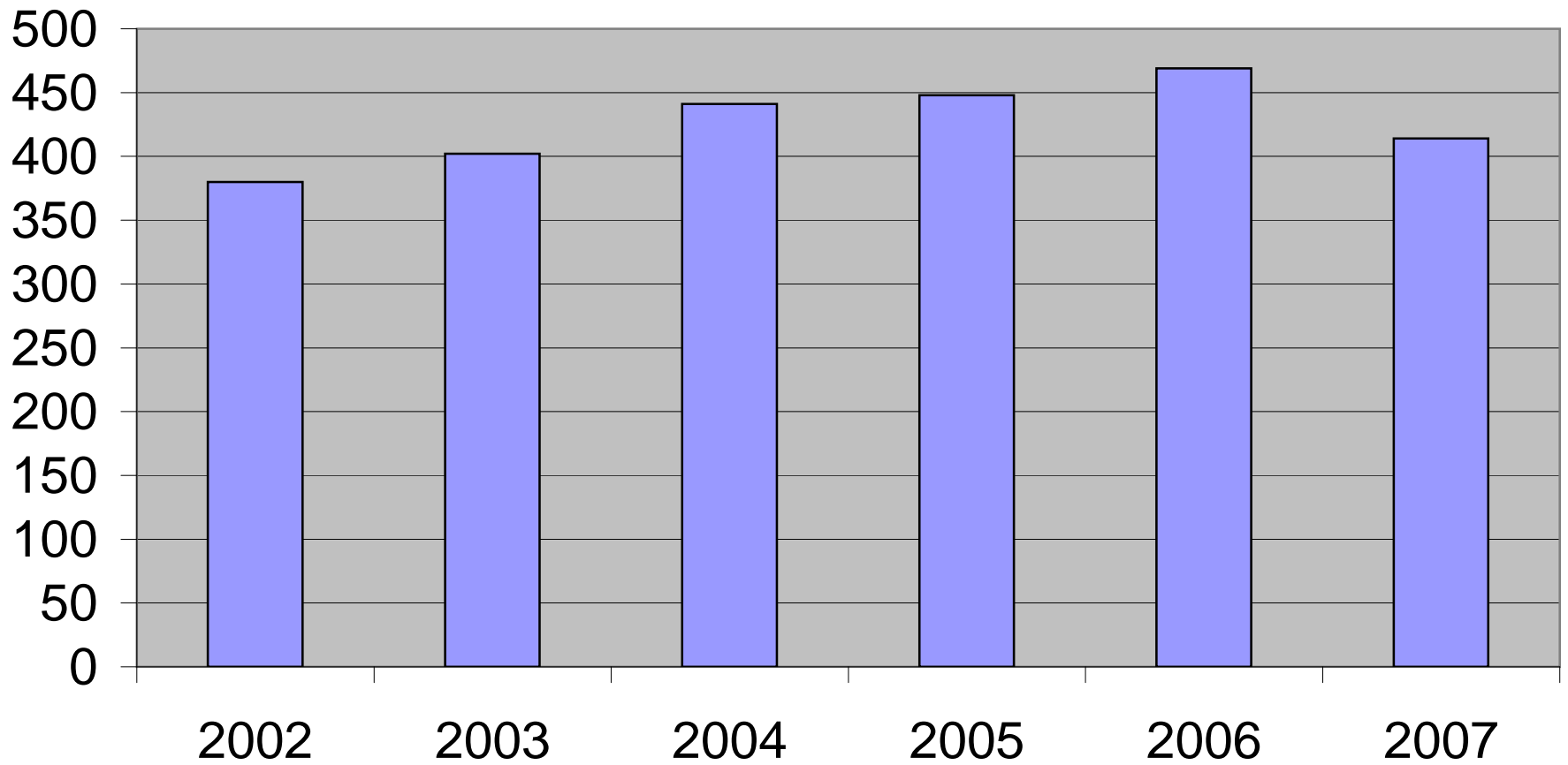


**Appendix F: Historical Data of New Cases Received
For Fiscal Years 2002 through 2007**

	2002	2003	2004	2005	2006	2007
Accountant	10	10	0	8	12	21
Acupuncturist	-	0	0	5	1	4
Architect	4	3	1	6	9	1
Athletic Trainer	1	0	0	0	1	0
Auctioneer	4	3	3	3	1	0
Audiologist	NR	NR	NR	1	1	0
Barber	1	1	0	0	0	3
Body Piercer	NR	1	0	2	2	3
Boxing	-	0	0	0	0	0
Chiropractor	3	7	3	6	3	2
Cosmetologist	25	11	23	12	34	28
Crematory Establishment	NR	NR	NR	0	0	0
Drug /Alcohol Counselor	8	0	6	4	5	2
Dentist	26	33	29	32	26	13
Dietitian	-	0	0	0	0	0
Electrologist	-	0	0	0	2	0
Engineer, Professional	6	8	4	7	6	6
Funeral Service	8	8	5	2	1	3
Hearing Aid Dispenser	0	0	0	1	0	0
Land Surveyor	3	6	4	9	6	6
Marriage/Family Therapist	0	0	1	0	0	0
Mental Health Counselor	5	4	5	5	1	8
Midwife, Licensed	1	1	4	1	4	0
Motor Vehicle Racing	-	0	0	0	0	0
Naturopathic Physician	-	1	1	0	0	1
Nursing	168	148	174	139	160	129
Nursing Home Administrator	-	3	5	3	3	4
Occupational Therapist	-	1	1	1	3	0
Optician	-	3	2	0	0	0
Optometrist	1	2	3	3	1	1
Osteopathic Physician	5	4	5	9	5	4
Pharmacist/Pharmacy	14	24	27	57	46	78
Physical Therapist	3	2	1	3	3	7
Private Detective/Security Services	4	3	25	8	17	12
Psychoanalyst	1	0	0	0	1	0
Psychologist	8	6	10	8	6	6
Psychotherapist	1	1	1	3	1	0
Radiologic Technologist	-	1	2	9	2	2
Real Estate Appraiser	5	18	15	9	14	4
Real Estate Broker/Salesperson	44	55	56	69	66	39
Respiratory Care Therapist	NR	NR	NR	4	0	4
Social Worker, Clinical	5	5	6	2	6	4
Tattooist	6	7	3	2	14	7
Veterinarian	10	22	16	15	6	12
TOTAL	380	402	441	448	469	414

NR = Not a Regulated profession at that time

Appendix G: Historical Data
New Cases Received For Fiscal Year 2002 through 2007

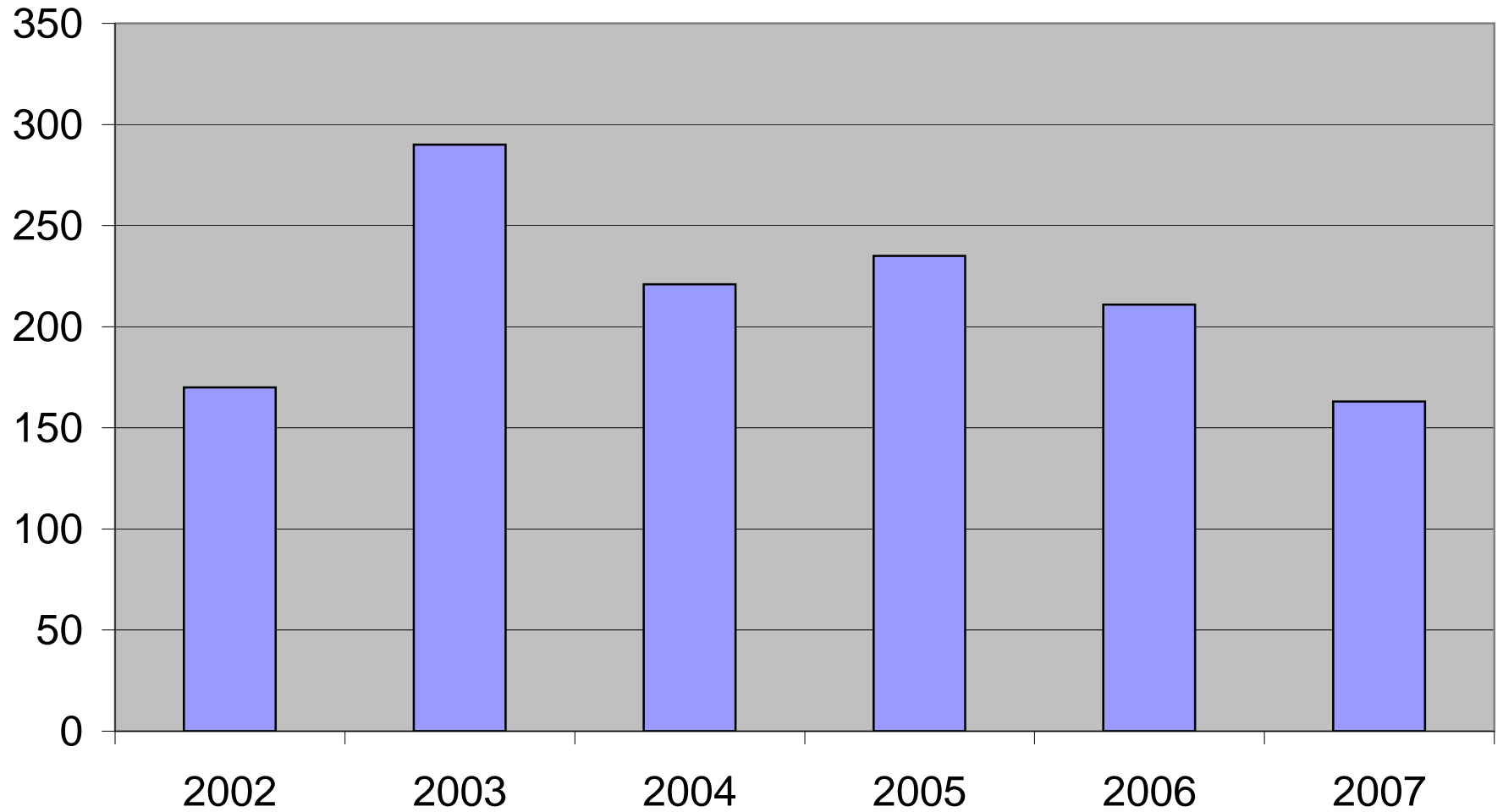


**Appendix H: Historical Data - Conduct Cases Concluded Without Discipline
For Fiscal Years 2002 through 2007**

	2002	2003	2004	2005	2006	2007
Accountant	1	8	8	1	4	2
Acupuncturist	-	-	0	1	0	2
Architect	-	3	4	3	3	2
Athletic Trainer	-	-	0	0	0	1
Auctioneer	1	5	3	2	1	0
Audiologist	NR	NR	NR	1	1	0
Barber	-	-	0	0	0	0
Body Piercer	NR	-	0	0	0	0
Boxing	-	-	0	0	0	0
Chiropractor	2	5	5	1	3	2
Cosmetologist	3	7	16	11	5	5
Crematory Establishment	NR	NR	NR	0	0	0
Drug/Alcohol Counselor	1	4	4	5	0	1
Dentist	14	26	19	20	25	6
Dietitian	-	-	0	0	0	0
Electrologist	-	-	0	0	2	0
Engineer, Professional	2	7	4	4	3	0
Funeral Service	1	11	4	2	2	0
Hearing Aid Dispenser	1	1	0	0	0	0
Land Surveyor	7	7	5	3	8	3
Marriage/Family Therapist	-	-	0	0	1	0
Mental Health Counselor	-	4	3	1	4	1
Midwife, Licensed	-	-	0	3	3	0
Motor Vehicle Racing	-	-	0	0	0	0
Naturopathic Physician	-	1	1	1	2	0
Nursing	43	74	44	32	45	43
Nursing Home Administrator	1	1	3	2	1	1
Occupational Therapist	1	-	0	1	0	2
Optician	-	3	3	1	0	0
Optometrist	1	2	4	1	1	2
Osteopathic Physician	3	4	3	7	4	3
Pharmacist/Pharmacy	11	16	14	23	28	25
Physical Therapist	-	3	1	1	2	5
Private Detective/Security Services	4	4	6	3	4	4
Psychoanalyst	-	-	0	0	0	0
Psychologist	5	5	9	7	5	3
Psychotherapist	2	2	1	0	3	1
Radiologic Technologist	1	-	1	0	3	0
Real Estate Appraiser	3	9	14	7	5	7
Real Estate Broker/Salesperson	47	43	20	67	30	28
Respiratory Care Therapist	NR	NR	NR	1	1	1
Social Worker	4	4	3	5	1	4
Tattooist	-	9	2	2	4	5
Veterinarian	11	22	17	16	7	4
TOTAL	170	290	221	235	211	163

NR = Not a Regulated profession at that time

Appendix I: Historical Data - Conduct Cases Concluded Without Discipline For Fiscal Years 2002 through 2007

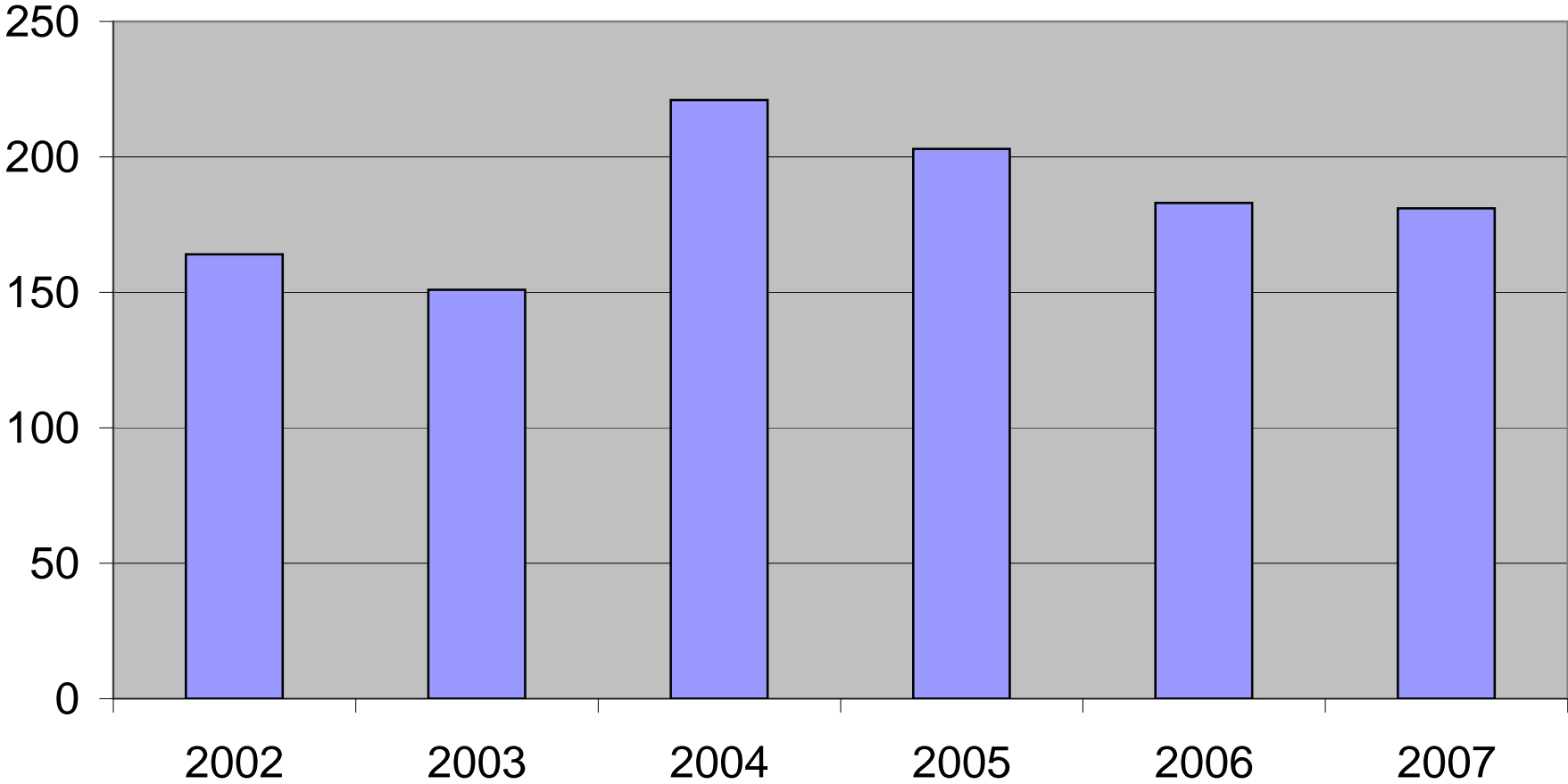


**Appendix J: Historical Data - Conduct Cases Concluded
With Disciplinary Action for Fiscal Years 2002 through 2007**

	2002	2003	2004	2005	2006	2007
Accountant	-	5	1	4	2	9
Acupuncturist	-	-	0	0	2	2
Architect	-	-	0	1	2	1
Athletic Trainer	-	1	0	0	0	0
Auctioneer	1	1	2	0	1	0
Audiologist	NR	NR	NR	0	0	0
Barber	-	-	1	0	0	2
Body Piercer	NR	-	1	0	1	0
Boxing	-	-	0	1	0	0
Chiropractor	3	1	5	1	2	0
Cosmetologist	18	12	11	3	9	12
Crematory Establishment	NR	NR	NR	0	0	0
Drug/Alcohol Counselor	-	2	1	2	1	3
Dentist	4	4	22	8	13	5
Dietitian	-	-	0	0	0	0
Electrologist	-	-	0	0	0	0
Engineer, Professional	-	1	4	1	2	2
Funeral Service	-	2	1	2	0	0
Hearing Aid Dispenser	1	-	0	0	1	0
Land Surveyor	1	1	0	3	1	0
Marriage/Family Therapist	-	-	0	0	0	0
Mental Health Counselor	1	2	2	1	2	1
Midwife, Licensed	-	-	1	0	0	0
Motor Vehicle Racing	-	-	0	0	0	0
Naturopathic Physician	-	-	0	0	0	0
Nursing	98	95	127	115	92	95
Nursing Home Administrator	1	-	1	3	0	0
Occupational Therapist	-	-	1	1	0	0
Optician	-	-	0	0	0	0
Optometrist	-	-	0	0	1	0
Osteopathic Physician	1	-	0	1	3	1
Pharmacist/Pharmacy	11	6	12	20	18	16
Physical Therapist	-	1	0	2	0	2
Private Detective/Security Services	1	2	2	14	3	3
Psychoanalyst	-	-	0	0	0	0
Psychologist	-	1	3	1	3	5
Psychotherapist	1	-	1	0	0	0
Radiologic Technologist	-	-	0	3	3	2
Real Estate Appraiser	3	1	4	4	2	2
Real Estate Broker/Salesperson	16	11	13	9	12	10
Respiratory Care Therapist	NR	NR	NR	0	0	1
Social Worker, Clinical	0	0	2	1	0	1
Tattooist	2	2	1	1	4	6
Veterinarian	1	-	2	1	3	0
TOTAL	164	151	221	203	183	181

NR = Not a Regulated profession at that time

**Appendix K: Historical Data - Conduct Cases
Concluded With Disciplinary Action for Fiscal Years
2002 - 2007**



**Appendix L: Licensees By Profession
For Fiscal Years 2005 through 2007**

Profession	Resident	Non-Resident	Total FY07	Total FY06	Total FY05
Accountants, Certified Public	734	426	1,160	1,101	923
Accountants, Registered Public	6	1	7	7	8
Accountancy Firms	213	75	288	276	231
Acupuncturist	113	38	151	117	124
Architects	291	730	1,021	1,095	995
Athletic Trainers	95	8	103	97	87
Auctioneers	120	89	209	231	218
Barbers	130	12	142	107	156
Barber Shops	71	1	72	77	72
Boxing			0	0	0
Chiropractic	169	70	239	259	238
Cosmetologists	2,706	337	3,043	2,890	3,027
Cosmetology Shops	795	4	799	761	796
Cosmetology Schools	3	1	4	4	4
Crematory Establishments	9		9	10	10
Cosmetology - Manicurists	229	25	254	235	262
Cosmetology - Estheticians	117	20	137	116	91
Dentists	373	157	530	512	534
Dental Hygienists	594	106	700	659	668
Dental Assistants - Certified	119	5	124	115	113
Dental Assistants - Traditional	670	67	737	643	717
Dietitians	92	14	106	93	101
Electrologist	29		29	29	12
Electrolysis Shops	24		24	26	17
Engineers, Professional	881	2,808	3,689	3,271	3,561
Engineering Interns	802	897	1,699	1,619	1,546
Funeral Directors	124	11	135	133	125
Funeral Establishments	61		61	61	60
Funeral, Removal Personnel	73		73	68	75
Embalmers	91	7	98	98	106
Hearing Aid Dispensers	31	7	38	38	55
Land Surveyors	154	77	231	238	235
Marriage & Family Therapists	29	7	36	30	30
Mental Health Counselor, Clinical	461	44	505	506	476
Midwife, Licensed	12	9	21	23	17
Motor Vehicle Racing	13	1	14	12	12
Naturopathic Physician	26	104	130	118	103
Nurses, Registered	6,107	5,900	12,007	11,465	8,798
Nurses, Licensed practical	1,772	450	2,222	2,035	2,129
Nurse Assistants	3,971	444	4,415	5,450	4,566
Nurse Practitioner	404	75	479	521	464
Nursing Home Administrator	61	18	79	73	87
Occupational Therapists	220	85	305	273	274
Occupational Therapist Assistants	67	22	89	80	89
Opticians	89	15	104	108	102
Optician Trainee	35	3	38	76	34
Optometry	91	17	108	106	109
Osteopaths	53	51	104	105	91
Osteopath Limited Temporary	3	9	12	6	5

**Appendix L: Licensees By Profession
For Fiscal Years 2005 through 2007**

Profession	Resident	Non-Resident	Total FY07	Total FY06	Total FY05
Pharmacists	472	432	904	881	794
Pharmacy, Institutional	18		18	18	18
Pharmacy, Retail	174		174	141	13
Pharmacy, Wholesale Drug Outlet	2	551	553	482	396
Pharmacy, Drug Research Programs	1		1	1	1
Pharmacy, Non-Resident Pharmacy		260	260	212	136
Pharmaceutical Manufacturer	1	0	1	1	1
Pharmacy Technicians	1,057	81	1,138	935	672
Physical Therapists	678	240	918	968	922
Physical Therapists Assistants	92	76	168	184	174
Private Detective Agency	10	21	31	45	38
Security Guard Agency	5	15	20	18	17
Detective/Security Agency	8	8	16	19	18
Qualifying Agent	57	47	104	9	11
Firearms Instructors	5	8	13	PNR	PNR
Guard/Detective Employees	500	174	674	1,002	816
Psychoanalysts	15	61	76	109	104
Psychologist - Master	197	12	209	205	205
Psychologist - Doctorate	285	80	365	341	366
Psychotherapists	346	13	359	342	266
Radiography	414	92	506	581	509
Radiation Therapy	36	5	41	45	35
Radiation, Nuclear Medicine	36	22	58	70	64
Radiation, Limited Licensure	14		14	17	17
Real Estate Appraiser-State Licensed	59	9	68	84	67
Real Estate Appraiser-Cert Residential	94	13	107	110	102
Real Estate Appraiser-Cert General	70	55	125	124	111
Real Estate Appraiser-Trainee	36		36	52	56
Real Estate Brokers	1,121	182	1,303	1,247	1,260
Real Estate Salespersons	1,277	124	1,401	1,312	1,344
Real Estate Offices	423	58	481	424	420
Respiratory Care Practitioner	197	71	268	294	210
Clinical Social Workers	659	140	799	744	752
Tattooist	40	8	48	50	35
Tattooist Shops	10		10	13	8
Body Piercing Operator	9	2	11	11	11
Body Piercing & Tattooist Operator	10		10	12	8
Body Piercing & Tattooist Shop	16		16	17	14
Body Piercing Shop	2		2	2	2
Veterinarians	298	192	490	569	493
TOTALS	32,077	16,299	48,376	47,664	43,039

PNR = Previously Not Regulated

**Appendix M: New License/Certification/Registration Activity Data
for Fiscal Years 2005 through 2007**

Type of License	Fiscal Year 2005				Fiscal Year 2006				Fiscal Year 2007			
	Exam	Endorsed	Registered	Total	Exam	Endorsed	Registered	Total	Exam	Endorsed	Registered	Total
Accountant, Certified	34	28	0	62	23	44	1	68	27	44	0	71
Accountant, Registered	0	0	0	0	0	0	0	0	0	0	0	0
Accountancy Firm	0	0	0	0	0	0	19	19	0	0	16	16
Acupuncturist	8	10	0	18	8	6	0	14	5	10	0	15
Acupuncture Detox Tech.	7	0	0	7	0	0	0	0	0	0	0	0
Architect	6	72	0	78	16	58	0	74	15	73	0	88
Athletic Trainers	11	3	0	14	13	7	0	20	5	4	0	9
Auctioneers	8	10	0	18	6	8	0	14	0	7	1	8
Barber	0	3	0	3	0	7	0	7	2	2	0	4
Barber Shop	0	0	0	0	0	0	4	4	0	0	4	4
Boxing Promoter	0	0	0	0	0	0	0	0	0	0	0	0
Boxing Referee	0	0	0	0	0	0	0	0	0	0	0	0
Boxing Judge	0	0	0	0	0	0	0	0	0	0	0	0
Professional Seconds	0	0	0	0	0	0	0	0	0	0	0	0
Boxing Boxer	0	0	0	0	0	0	0	0	0	0	0	0
Boxing Manager	0	0	0	0	0	0	0	0	0	0	0	0
Chiropractic	5	2	0	7	6	6	0	12	6	8	0	14
Cosmetologist	98	44	0	142	74	56	0	130	94	48	0	142
Crematory Est.	0	0	2	2	0	0	0	0	0	0	0	0
Esthetician	13	7	0	20	18	17	0	35	15	7	0	22
Manicurist	8	18	0	26	2	19	0	21	4	10	0	14
Cosmetology Shop	0	0	62	62	0	0	75	75	0	0	52	52
Cosmetology School	0	0	1	1	0	0	0	0	0	0	0	0
Dentist	10	4	0	14	6	1	12	19	11	2	0	13
Dental Hygienist	28	5	0	33	27	6	0	33	30	11	0	41
Dental Assistant0Certified	0	0	9	9	12	0	0	12	10	0	0	10
Dental Assistant0Traditional	0	0	85	85	0	0	86	86	0	0	69	69
Dietitians	2	8	0	10	4	5	0	9	0	1	0	1
Electrologist	2	2	0	4	17	3	0	20	0	0	0	0
Electrolysis Shops	0	0	3	3	0	0	8	8	0	0	1	1
Engineer, Professional	34	167	0	201	24	110	0	134	63	163	0	226
Engineer Intern	57	28	0	85	14	0	0	14	141	0	0	141
Funeral Director	2	1	0	3	2	2	0	4	1	2	0	3
Funeral Embalmers	1	1	0	2	2	1	0	3	0	0	0	0
Funeral, Removal Personnel	13	0	0	13	14	0	0	14	0	0	7	7
Funeral Establishment	0	0	0	0	0	0	0	0	0	0	0	0
Hearing Aid Dispenser	4	0	0	4	2	0	0	2	0	0	0	0
Land Surveyor	5	3	0	8	5	2	0	7	2	7	0	9
Marriage & Family Therapist	0	2	0	2	0	0	0	0	4	2	0	6
Mental Health Counselor	16	1	0	17	20	1	0	21	20	6	0	26
Midwife, Licensed	5	0	0	5	0	0	8	8	1	3	0	4
Motor Vehicle Racing	0	0	0	0	0	0	0	0	0	0	2	2
Naturopathic Physician	12	10	0	22	10	6	0	16	12	16	0	28
Registered Nurse	848	731	0	1,579	1,212	802	0	2,014	2,928	1,109	0	4,037
Licensed Practical Nurse	113	77	0	190	118	108	0	226	158	115	0	273
License Nurse Assistant	744	124	0	868	626	122	0	748	582	118	0	700
Nursing Home Admin.	2	4	0	6	2	0	0	2	2	3	0	5
Occupational Therapist	3	24	0	27	10	22	0	32	7	27	0	34
Occupational Therapy Assist	6	3	0	9	0	10	0	10	2	4	0	6

**Appendix M: New License/Certification/Registration Activity Data
for Fiscal Years 2005 through 2007**

Type of License	Fiscal Year 2005				Fiscal Year 2006				Fiscal Year 2007			
	Exam	Endorsed	Registered	Total	Exam	Endorsed	Registered	Total	Exam	Endorsed	Registered	Total
Optician	8	2	0	10	4	1	0	5	6	1	0	7
Optician Trainee	0	0	8	8	0	0	9	9	0	0	17	17
Optometry	0	5	0	5	3	2	0	5	2	1	0	3
Osteopaths	2	10	0	12	1	9	0	10	1	16	0	17
Pharmacists	15	30	0	45	17	20	0	37	24	31	0	55
Pharmacy0Institutional Outlet	0	0	0	0	0	0	0	0	0	0	0	0
Pharmacy 0 Institutional	0	0	0	0	0	0	1	1	0	0	0	0
Pharmacy 0 Retail	0	0	3	3	0	0	4	4	0	0	35	35
Wholesale Drug Distributor	0	0	62	62	0	0	0	0	0	0	85	85
Pharmacy 0 Drug Research	0	0	0	0	0	0	0	0	0	0	0	0
Pharmacy 0 Non0Resident	0	0	80	80	0	0	71	71	0	61	0	61
Pharmacy 0 Technician	0	0	184	184	0	0	231	231	0	0	187	187
Physical Therapist	13	35	0	48	7	40	0	47	9	33	0	42
Physical Therapy Assistant	2	17	0	19	2	7	0	9	2	5	0	7
Detective Agency, Private	5	0	0	5	0	0	2	2	0	0	4	4
Security Agency, Private	5	0	0	5	0	0	1	1	0	0	3	3
Combination Agency	1	0	0	1	0	0	0	0	0	0	0	0
Guard/Detective Employee	0	0	359	359	0	0	247	247	0	0	180	180
Psychoanalyst	0	6	0	6	3	0	0	3	0	2	2	4
Psychologists Doctorate	6	9	0	15	5	9	5	19	7	8	0	15
Psychologists Master	3	0	0	3	5	0	0	5	7	0	0	7
Psychotherapist, Non0licensed	0	0	74	74	0	0	59	59	0	0	104	104
Radiography	35	23	0	58	38	19	0	57	33	18	0	51
Radiation Therapy	4	4	0	8	5	2	0	7	3	0	0	3
Nuclear Medicine, Radiology	5	5	0	10	3	7	0	10	2	5	0	7
Limited Licensure, Radiology	0	1	0	1	0	0	0	0	1	0	0	1
Real Estate Appraiser, State	11	5	0	16	13	5	0	18	4	4	0	8
Real Estate Appraiser	5	1	0	6	6	5	0	11	6	4	0	10
Real Estate Appraiser General	2	6	0	8	2	4	0	6	3	9	0	12
Real Estate Appraiser0Trainee	15	1	0	16	20	1	0	21	0	0	0	0
Real Estate Broker	47	13	0	60	82	19	0	101	34	17	0	51
Real Estate Salesperson	276	32	0	308	259	25	0	284	163	16	1	180
Real Estate Office	38	6	0	44	38	5	0	43	0	4	36	40
Respiratory Care Practitioner	112	93	0	205	10	54	0	64	13	42	0	55
Social Worker, Clinical	25	26	0	51	39	19	0	58	15	31	0	46
Tattooist Operator	0	0	1	1	0	0	7	7	0	2	5	7
Tattooist Shop	0	0	2	2	0	0	2	2	0	0	3	3
Body Piercing Operator	0	0	2	2	0	0	1	1	0	0	2	2
Body Piercing Shop	0	0	0	0	0	0	0	0	0	0	0	0
Body Piercing/Tattooist Opera	0	0	3	3	0	0	2	2	0	0	1	1
Body Piercing/Tattooist Shop	0	0	0	0	0	0	3	3	0	0	1	1
Veterinary	24	13	0	37	20	18	0	38	18	16	0	34
TOTALS	2,764	1,735	940	5,439	2,875	1,700	858	5,433	4,500	2,128	818	7,446

NR=Not Regulated

**Appendix N: Receipts/Expenditures By Profession
For Fiscal Years 2005 through 2007**

	Fiscal Year 05		Fiscal Year 06		Fiscal Year 07	
	Receipts	Expenditures	Receipts	Expenditures	Receipts	Expenditures
Accountancy	30,880	65,253	137,682	68,709	45,135	90,982
Architect	124,215	58,492	11,660	64,966	159,820	76,925
Barber/Cosmetology	60,840	184,866	348,045	185,560	43,435	200,122
Chiropractic	68,210	31,682	4,465	40,702	88,765	36,747
Dental	33,900	130,421	315,605	160,679	25,655	133,259
Engineer	186,184	173,003	140,965	186,109	269,931	134,609
Funeral Service	4,030	33,590	80,620	36,873	15,605	37,886
Land Surveyor	70,320	33,165	1,805	43,587	90,250	39,085
Mental Health, Allied*	175,255	58,243	20,705	59,262	122,850	50,057
Nursing	1,179,889	894,016	883,293	769,512	2,578,858	851,535
Nursing Home Admin	3,265	22,918	29,790	31,216	**	**
Optician	33,045	19,776	2,725	19,402	**	**
Optometry	31,715	21,630	2,825	22,470	52,025	25,229
Osteopath	48,130	27,931	7,210	35,554	73,845	35,293
Pharmacy	107,390	150,755	279,002	209,548	107,431	238,674
Private Detective	134,820	96,909	31,065	67,348	111,170	91,153
Psychology	6,310	53,617	151,081	62,442	8,580	65,339
Radiologic Tech.	75,185	37,510	30,050	51,708	92,000	43,238
Real Estate Appraiser	93,735	64,500	27,610	62,814	123,630	66,078
Real Estate Comm.	46,528	194,010	479,445	241,059	39,785	219,317
Veterinary	94,620	56,012	16,265	51,723	125,915	49,478
Subtotal - Boards/Comm.	2,609,006	2,425,659	3,001,913	2,471,243	4,174,685	2,485,006
Advisor Groups Totals	244,765	285,448	282,895	255,170	341,535	311,314
GRAND TOTAL	2,853,771	2,711,107	3,284,808	2,726,413	4,516,220	2,796,320

*Includes Mental Health Counselor, Marriage Family Therapist, Psychotherapist

**These Boards became Advisor Groups during the FY 07 period.

Advisor Groups include the following professions: Acupuncturists, Athletic Trainers, Auctioneers, Crematories, Dietitians, Electrologists, Hearing Aid Dispensers, Midwives, Naturopathic Physicians, Nursing Home Admin., Occupational Therapists, Optician, Physical Therapists, Psychoanalysts, Respiratory Care Therapists, Social Workers, Tattooists, and Body Piercers. The operational costs of these professions is combined pursuant to Title 3, § 124.

**Appendix O: Roster of Board/Commission/Advisor Members
As of June 30, 2007**

	Board Position	Original Appointment	Appointment Expires
Accountancy, Board of Public			
Pamela Douglass CPA	Chair	September 1, 2000	December 31, 2009
John C Borch CPA	Member	September 1, 2006	December 31, 2011
Cairn G. Cross	Member	March 1, 2002	December 31, 2010
Claire LaVoie CPA	Vice-Chair	May 2, 2001	December 31, 2009
Lee M. Spivey Jr., CPA	Secretary	July 9, 2001	December 31, 2008
Acupuncture Advisors			
Judith A. Music	Member	May 2, 2003	May 1, 2008
Bonnie Povolny-LaBerge	Member	January 15, 2004	January 14, 2009
Alcohol & Drug Counselor Advisors			
Peter Bulterman	Advisor	January 1, 2003	January 31, 2010
William Cote LADC	Advisor	January 1, 2001	January 31, 2011
Carolyn A. Prescott LADC	Advisor	January 1, 2005	January 31, 2008
Board of Allied Mental Health Practitioners			
Lynn Turcotte LCMHC		May 8, 2007	December 31, 2010
Kathleen Coane	Member	August 28, 2001	December 31, 2009
Paul J. Sahba LCMHC	Member	June 4, 2003	December 31, 2010
Pamela Ann Mather MFT	Member	November 3, 2003	December 31, 2010
Ronald M. Shepard	Member	February 13, 2006	December 31, 2010
Architects, Board of			
Robert Meyer	Chair	February 8, 2000	December 31, 2008
Janet Stackpole	Member	March 15, 1999	December 31, 2008
Rebecca Arnold	Member	August 21, 1995	December 31, 2008
Frank Guillot	Member	June 5, 2007	December 31, 2007
Arnold Aho	Secretary	February 14, 2000	December 31, 2008
Ed Wolfstein	Vice-Chair	June 13, 2001	December 31, 2009
Athletic Trainer Advisors			
Todd M. Neuharth	Member	May 17, 2005	May 17, 2008
Zafir Bludevich	Member	February 1, 2002	January 31, 2009
Auctioneer Advisors			
Duane E. Merrill	Member	August 30, 2002	July 31, 2012
Thomas Broughton	Member	August 30, 2002	August 30, 2007
Barbers & Cosmetologists, Board of			
Janice Crossan	Chair	June 14, 1999	December 31, 2008
Dolores Martineau	Member	December 22, 1999	December 31, 2009
Josephine Thomas	Secretary	August 1, 2000	December 31, 2009
Madeline Roy	Vice-Chair	December 1, 1997	December 31, 2007
Gregory Josselyn	Member	May 12, 2000	December 31, 2009

**Appendix O: Roster of Board/Commission/Advisor Members
As of June 30, 2007**

Body Piercer/Tattooist Advisors

Anita L. Licata M.D.	Member	September 1, 1996	August 30, 2007
Walter William Henshaw	Member	August 1, 1997	July 31, 2010
Kenneth A. Saxe	Member	March 1, 2002	April 30, 2012

Boxing Control Board

Ed Patterson	Member	April 1, 2002	March 31, 2012
Richard H. Bernstein M.D.	Member	March 9, 1993	April 30, 2008

Chiropractic, Board of

Denise Natale D.C.	Chair	April 26, 2001	December 31, 2011
Charles Patterson	Member	May 4, 2007	December 31, 2011
Anne Valliere	Member	October 1, 2004	December 31, 2009
Charles Foster D.C.	Member	February 13, 2004	December 31, 2008
Sean Mahoney D.C.	Vice-Chair	September 22, 1999	December 31, 2009

Clinical Social Worker Advisors

Maureen C. Wilson LICSW	Member	July 28, 2003	July 27, 2008
Gary Chaudoir LICSW	Member	May 1, 1999	April 30, 2008

Dental Examiners, Board of

Edward Pantzar, DDS	Member	February 15, 2007	December 31, 2011
Rena Katz Chernick R.D.H.	Member	January 14, 2005	January 30, 2009
Linda Retchin R.D.H.	Member	February 20, 2001	December 31, 2010
Raymond N. McCandless	Member	August 4, 2003	December 31, 2007
John Lavoie D.D.S.	Member	January 12, 2006	December 31, 2010
John C. Langfeldt D.D.S.	Member	January 1, 2005	December 31, 2009
Wesley Baker D.M.D.	Member	January 3, 2004	December 31, 2008
Gertrude M. Hodge	Member	April 12, 2000	December 31, 2008
Richard A. Dickinson D.D.S.	Vice-Chair	February 26, 2003	December 31, 2007

Dietician Advisors

Priscilla Roberts Carpenter	Member	July 1, 1997	June 30, 2010
Mary Anne Kyburz-Ladue	Member	May 20, 2003	May 19, 2008

Electrologist Advisors

Margaret McGoff	Member	August 1, 2000	July 31, 2009
Nancy Cameron RN, CPE	Member	August 1, 2000	July 31, 2010

Funeral Service, Board of

Peter Beck	Member	February 20, 2007	December 31, 2009
Stephen H. Russell	Member	December 19, 2002	December 31, 2009
John T. Coffin	Member	May 21, 2001	December 31, 2010
Lyndon Mann	Member	March 31, 2006	December 31, 2011
Paul Guare	Vice Chair	June 4, 1999	December 31, 2009

Hearing Aid Dispenser Advisors

Bernie Sage	Member	July 1, 2005	August 31, 2010
David R. Charnock M.D.	Member	September 1, 1996	August 30, 2007
Sandra Duncan Farnum	Member	May 1, 1998	April 30, 2011

**Appendix O: Roster of Board/Commission/Advisor Members
As of June 30, 2007**

Land Surveyors, Board of

Albert (Terry) Harris L.S.	Chair	June 12, 2001	December 31, 2009
Timothy J. Ruggles	Member	January 23, 2004	December 31, 2009
Malcolm Moore L.S.	Member	November 5, 2001	December 31, 2008
Dorothy Hayden	Member	December 15, 2003	December 31, 2010
Shane B. Clark L.S.	Member	January 9, 2003	December 31, 2008
Blake Thomsen L.S.	Secretary	June 28, 2002	December 31, 2010
Larry Walter L.S.	Vice Chair	August 15, 1998	December 31, 2007

Licensed Midwife Advisors

Stephen H. Genereaux M.D.	Member	June 12, 2002	December 31, 2009
Mary Lawlor LM	Member	January 25, 2001	December 31, 2009
Carol Gibson Warnock LM	Member	July 1, 2000	December 31, 2009

Motor Vehicle Racing Advisors

Wayne Demar	Member	July 9, 1998	December 31, 2007
Harmon Dragon	Member	December 31, 2006	December 31, 2011
Bernard Champney	Member	August 17, 1999	December 31, 2012

Naturopathic Physician Advisors

Sam Russo, ND, Lic. Ac	Member	December 7, 2006	December 7, 2011
William Warnock N.D.	Member	January 1, 1999	April 30, 2008

Nursing Home Administrators, Board of Examiners

Walter Griffiths MD	Chair	November 8, 1999	December 31, 2009
Linda Phipers, N.H.A.	Member	March 21, 2006	December 31, 2010
Catherine McGee	Member	September 1, 1999	December 31, 2005
Mary M. Johnson N.H.A.	Member	July 1, 2004	December 31, 2008
Diana Peirce RN	Secretary	December 13, 2002	December 13, 2004
Tressa Condon RN, NHA	Vice Chair	August 21, 1998	December 31, 2008

Nursing, Board of

Laurey Tyo, RN		July 1, 2001	December 31, 2011
Susan Farrell RN	Chair	August 15, 1998	December 31, 2007
Sandra J. Norton LNA	Member	September 21, 2001	March 31, 2007
Kenneth W. Bush R.N.	Member	February 1, 2005	December 31, 2009
Ellen W. Leff RN	Member	January 1, 2004	December 31, 2008
Deann Welch LPN	Member	May 1, 2002	December 31, 2010
Donarae Metcalf LPN	Member	January 1, 2003	December 31, 2007
Alan Weiss	Member	June 28, 2001	December 31, 2009
Linda Rice APRN	Vice Chair	June 7, 1999	December 31, 2008

Occupational Therapy Advisors

John J. Barry O.T.	Member	May 2, 2003	May 1, 2008
Pauline Migneault O.T.	Member	May 6, 2005	May 6, 2008

Opticians, Board of Examiners

Joan Wagner	Chair	March 14, 2000	December 31, 2009
Dale R. Davenport	Vice-Chair	October 16, 2001	December 31, 2009

**Appendix O: Roster of Board/Commission/Advisor Members
As of June 30, 2007**

Optometry, Board of

Daniel Dapolito	Member	October 4, 2006	December 31, 2010
Lois M. Shiozawa O.D.	Member	December 31, 2002	December 31, 2007
Jon Eriksson O.D.	Vice-Chair	August 8, 2001	December 31, 2008
Joyce Zampieri	Member	October 4, 2006	December 31, 2010

Osteopathic Physicians & Surgeons, Board of

Howard Jonas D.O.	Chair	October 14, 1999	December 31, 2011
John Welch Esq.	Member	March 14, 2000	December 31, 2009
Paul Donovan D.O.	Member	November 15, 1999	December 31, 2010
Mary C. Mazzariello	Member	August 2, 2001	December 31, 2009
William Cove D.O.	Vice Chair	August 6, 2001	December 31, 2008

Pharmacy, Board of

Earl W. Pease Pharm.D.	Chair	September 2, 2003	December 31, 2007
Julia Eaton R.Ph.	Member	January 23, 2004	December 31, 2008
Ann Overton	Member	March 21, 2006	December 31, 2010
Jeffrey P. Firlik R.Ph.	Member	March 24, 2005	December 31, 2009
John R. Dorvee Jr., Pharm.D.	Member	November 20, 1997	December 31, 2010
Emma J. Pudvah	Secretary	January 1, 2003	December 31, 2007
Steven M. Vincent R.Ph.	Vice-Chair	January 20, 2004	December 31, 2008

Physical Therapy Advisors

Leonie B. Nelson P.T.	Member	May 1, 2003	April 30, 2008
Susan Arbogast P.T.	Member	July 28, 2003	July 27, 2008

Private Investigative & Security Services, Board of

James Eckhardt	Chair	March 8, 2007	December 31, 2009
Leo P. Blais	Member	April 4, 1998	December 31, 2007
Elizabeth M. Gilligan	Member	February 1, 2005	December 31, 2008
Robert Edwards	Vice-Chair	May 29, 2003	December 31, 2010
Stacey Nelson	Member	April 2, 2007	December 31, 2008

Professional Engineering, Board of

Thomas F. O'Connor P.E.	Chair	May 3, 2000	December 31, 2008
Bonnie Giuliani	Member	August 1, 2004	December 31, 2009
Robert F. Kischko P.E.	Member	February 13, 2004	December 31, 2008
Michael H. Quaid P.E.	Secretary	March 31, 2003	January 31, 2011
Daniel W. Dupras P.E.	Vice Chair	April 24, 2001	December 31, 2011

Psychoanalyst Advisors

Michael Conforti PsyA.	Member	December 1, 1997	November 30, 2011
Lorraine Smithberg PsyA.	Member	December 1, 1997	November 30, 2011

Psychological Examiners, Board of

Steve Lewis Psy.D.	Chair	January 1, 2002	December 31, 2011
Deborah Wallis, Ph. D	Member	April 6, 2007	December 31, 2009
Vera Jones	Member	January 1, 2007	December 31, 2008
Richard W. Root II, Ed.D.	Vice-Chair	February 1, 2005	December 31, 2009

**Appendix O: Roster of Board/Commission/Advisor Members
As of June 30, 2007**

Radiological Technology, Board of

David Gervais BS, CNMT	Chair	June 6, 2005	December 31, 2009
Stephen Koller MD	Member	August 3, 2005	December 31, 2007
Carla White	Member	May 7, 2004	December 31, 2011
Thomas Harty	Member	January 26, 2007	December 31, 2012
Donna Holbrook	Vice-Chair	October 6, 2005	December 31, 2007

Real Estate Appraisers, Board of

Wayne Calderara	Member	August 4, 2003	December 31, 2010
Ami C. Milne-Allen	Member	May 4, 2005	December 31, 2009
Kenneth P. Miner Jr.	Member	September 8, 2003	December 31, 2009
James Postma	Secretary	February 13, 2004	December 31, 2008
Lawrence Martin	Vice Chair	August 11, 1998	December 31, 2008

Real Estate Commission

Gloria K. Rice Esq.	Attorney Membe	June 25, 2004	December 31, 2008
Susan (Sam) Matthews	Chair	June 1, 1997	December 31, 2008
Claire M. Porter	Member	September 24, 2004	December 31, 2011
Maretta A. Hostetler Broker	Member	October 25, 2004	December 31, 2009
Elizabeth A. Wilkel Broker	Member	February 2, 2005	December 31, 2009
Herbert Beggs Broker	Member	March 21, 2006	December 31, 2010
Tara Dowden	Vice-Chair	February 28, 2005	December 31, 2009

Respiratory Care Advisors

Gregory Ward RCP	Member	April 16, 2007	April 16, 2012
Robert St. Pierre RCP	Member	April 16, 2007	April 16, 2012

Board of Veterinary

Mark Basol D.V.M.	Chair	March 15, 1999	December 31, 2008
Kristin Haas D.V.M.	Member	February 3, 2004	December 31, 2008
Robert Bergman D.V.M.	Member	May 9, 2003	December 31, 2007
Linda Johnston	Member	April 18, 2005	February 28, 2009
Ronald Svec D.V.M.	Member	January 1, 2002	December 31, 2011
Terry York	Member	March 12, 2007	December 31, 2012